thyssenkrupp Materials NA is a growth enterprise, dedicated to excellence. Our core values reflect a total commitment to honesty, integrity, and high moral conduct at all times. We are tolerant and willing to accept full responsibility for our actions. As an organization, we are diligent in our endeavors to be focused on people within our constituency. They are:

Our Employees: We cultivate a safe and harmonious environment that ensures mutual respect between all employees. We work together to promote creativity, diversity, personal growth, career development, and long-term employability.

Our Shareholders: We constantly strive to improve earnings and increase shareholder value. We recognize our responsibility to protect company assets and practice good stewardship with our financial resources. We focus on continuously refining our processes to eliminate waste, reduce costs and improve efficiency. We do our best to outperform our competition.

Our Customers and Suppliers: We establish a level of trust and confidence with our customers and suppliers that is based on professional relationships which are beyond reproach. We are fair and consistent in our efforts to become a preferred business partner.

Our Community: We are responsible and law-abiding corporate citizens. We encourage volunteerism and charity in the communities in which we operate. We are respectful of the environment and committed to its preservation.

We abide by these values this day and each day going forward.

## Values Statement

