









Credit Suisse Steel and Mining Conference

London September 23, 2009

2009

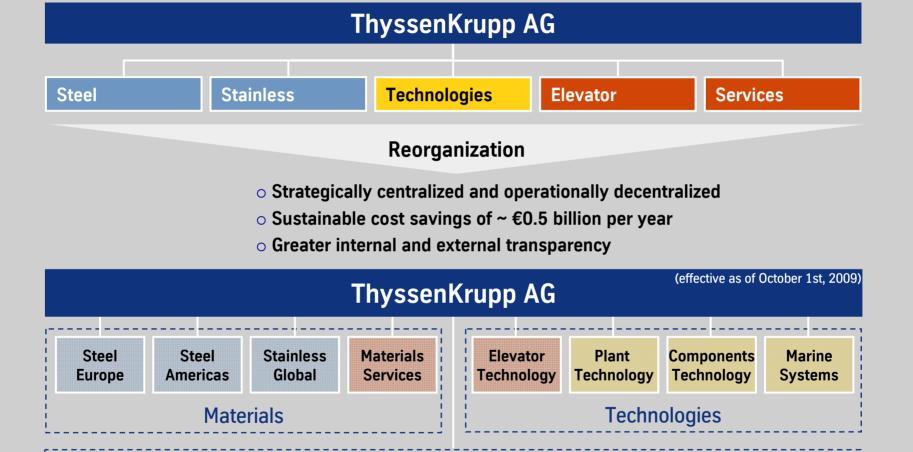


Agenda

- Management Achievements and Group Financials
- Segment Performance
- Summary
- Appendix



Using the Crisis as an Opportunity



ThyssenKrupp Business Services



Achievements: Efficiency – Projects – Portfolio

Efficiency



- Cost savings
- NWC release
- FCF generation
- Net debt reduction
- Restructuring/Impairments

- o > €750 m management gains in 9M
- o €490 m in Q3

Projects



- Capex reduction
- Financing
- Projects Americas

- < €1 bn spent in Q3
 </p>
- Market-/cash-oriented ramp-up

Portfolio



- Value crystallization
- Cash
- Equity

- MoU with Vale, increase of stake in TK CSA to 26.87% (from 10%) for €965 m
- o ~ €900 m at TK level
- Capital infusion into TK CSA





Segment Overview – Quarterly EBT

	2007/08		2008/09		
million €	Q3	9 months	Q2	Q3	9 months
Steel	389	1,138	56	(348)	(41)
before major nonrecurring items	534	1,415	86	(183)	238
Stainless	93	86	(373)	(204)	(826)
before major nonrecurring items	96	96	(309)	(153)	(704)
Technologies	201	566	(105)	(187)	(128)
before major nonrecurring items	197	531	(29)	(95)	40
Elevator	92	301	146	163	465
before major nonrecurring items	112	321	148	163	469
Services	248	515	(78)	(123)	(171)
before major nonrecurring items	248	515	(78)	(111)	(159)
Corporate	(110)	(291)	(103)	(87)	(298)
Consolidation	(4)	(18)	2	14	12
before major nonrecurring items	(4)	(15)	2	14	12
Group	909	2,297	(455)	(772)	(987)
Group before major nonrecurring items	1,073	2,572	(283)	(452)	(402)

Including inventory writedowns & windfall losses: ~€970 m (9 months)

thereof (€m):

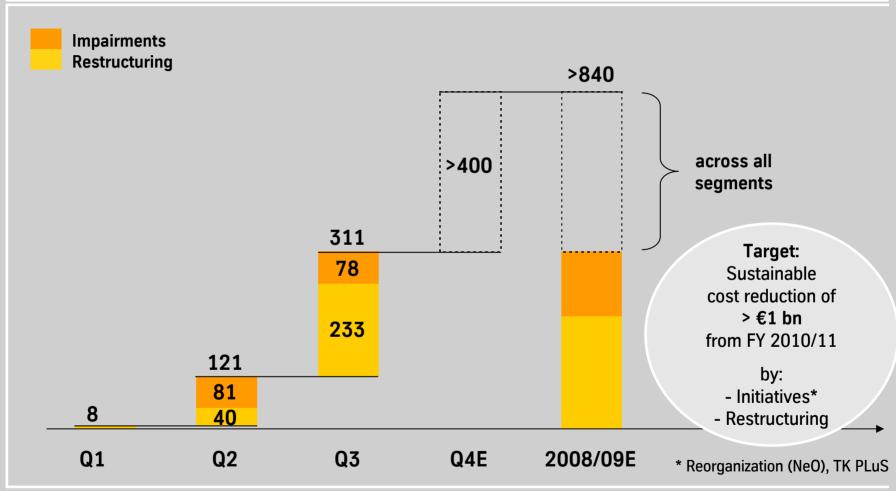
	Q1	Q2	Q3
Stainless	320	170	-
Services	110	130	110
Others	10	60	60





Efficiency Improvement – Restructuring and Impairments

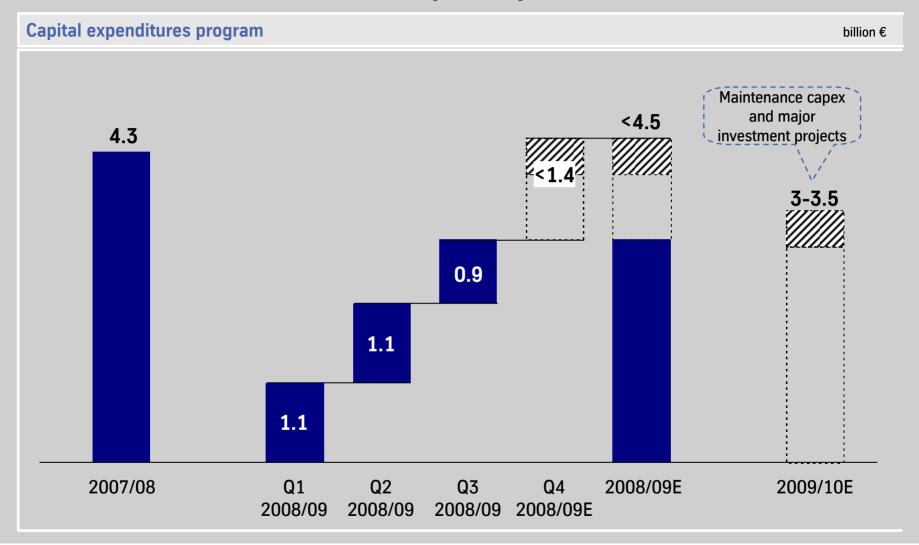
Efforts for future cost savings gaining momentum – restructuring payback period 12 to 24 months million €







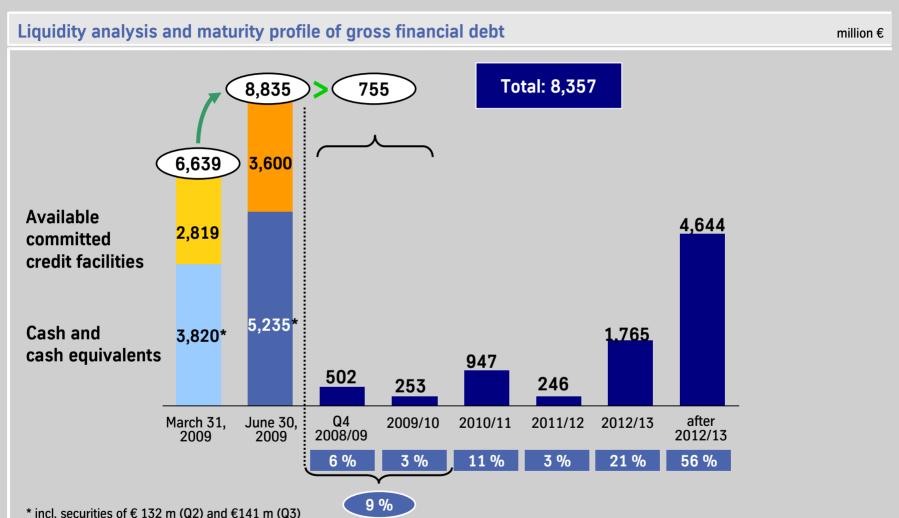
Effective Measures to Reduce Capex Implemented







Solid Financial Situation – No Short-Term Refinancing Needs







MoU with Vale S.A. on TK CSA

- Vale increases stake in TK CSA from 10% to 26.87% (TK: 73.13%)
- Capital increase at TK CSA by €965 m
- Operating business activity and industrial leadership solely with ThyssenKrupp
- Closing expected by September 2009
- Crystallization of TK CSA value (~ €5.6 bn)
- Strengthening of TK balance sheet
 - Equity through capital infusion
 - Net debt reduction
 through ~ €900 m cash inflow







Group Outlook 2008/09

EBT

before major nonrecurring items

High three-digit million € negative including: substantial inventory writedowns and windfall losses

EBT as reported

Impacted by:

- Significant restructuring and impairment charges to achieve major cost savings in the future
- Project costs for the new steel plants

Restructuring and impairments

> €840 m (> €400 m expected in Q4)

Capex

< €4.5 bn

NWC release

~ €2.5 bn

Net debt

< €3.5 bn (excluding any effects from CSA/Vale transaction)

ThyssenKrupp



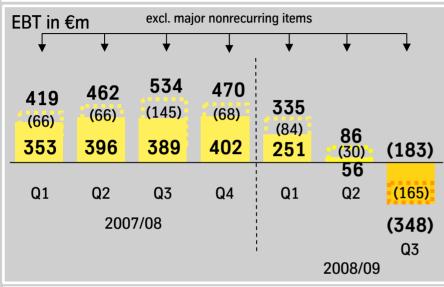
Agenda

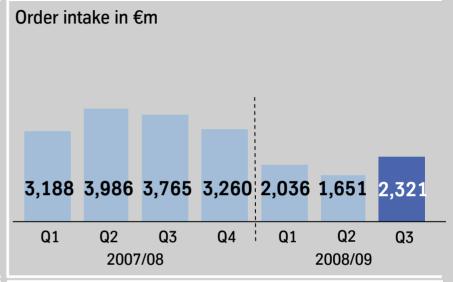
- Management Achievements and Group Financials
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Steel

Q3 2008/09 Highlights





Comments Q3 2008/09

- Massive production cuts
- Decreasing average revenues/ton
- Shipments slightly up from very low level
- Stabilization of order intake towards the end of Q3
- Progress on Program 20/10

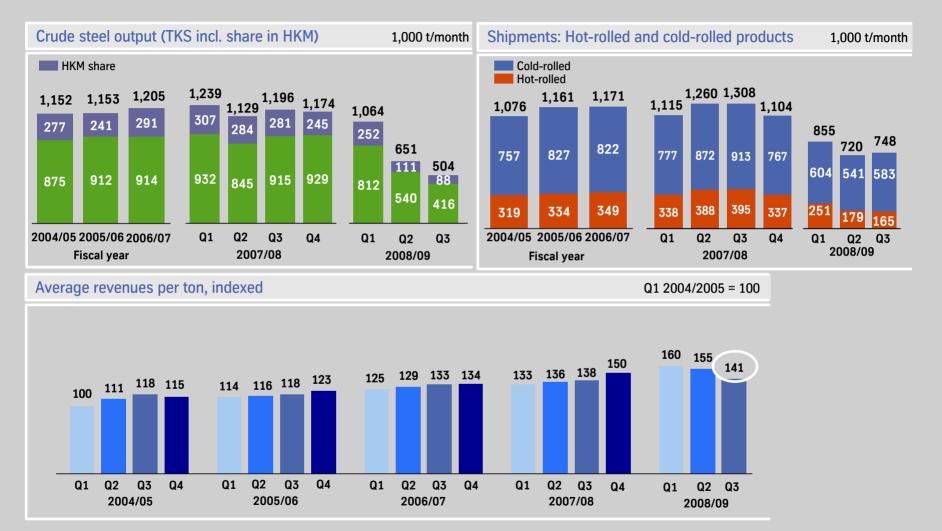
Outlook

- Declining average revenues/ton
- Improving orders as de-stocking comes to an end
- Gradual recovery of capacity utilization vs. Q3
- Benefit from lower raw material prices from beginning of next fiscal year
- Further restructuring charges expected





Steel: Output, Shipments and Revenues per Metric Ton

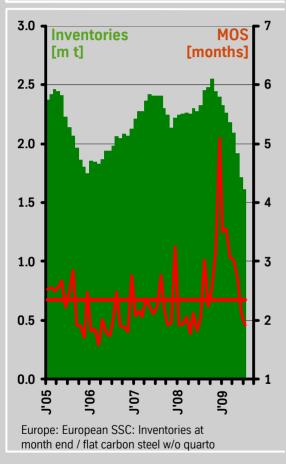




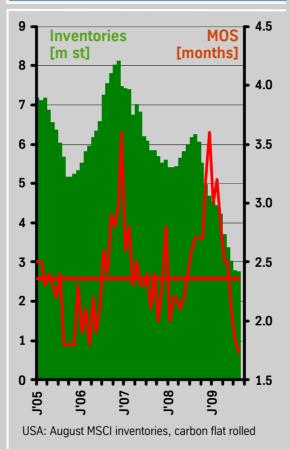


Inventories and Months of Supply

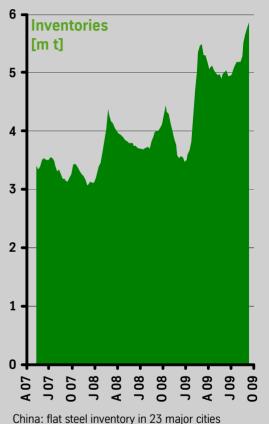
Inventories and Months of Supply - Europe



Inventories and Months of Supply - USA



Inventories China



(HR, CR and Plate)

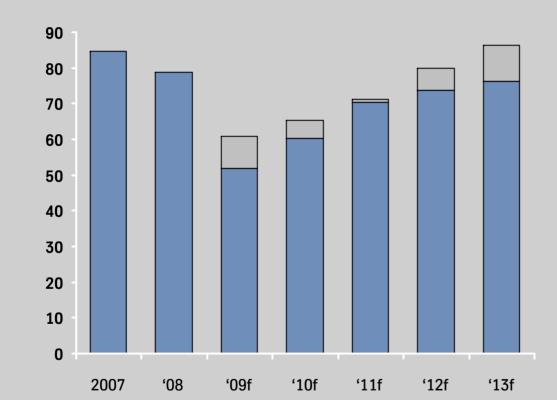
Source(s): TKS, EASSC, MAR, MSCI, UBS, MySteel





Steel Consumption NAFTA: Visibility on Demand Remains Limited





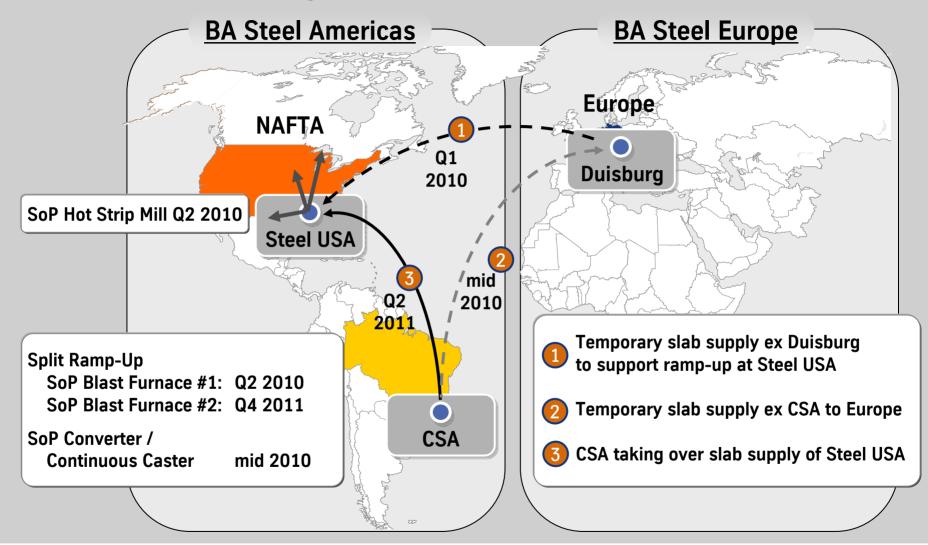
* Flat Products (HRC, PLT, CRC, CTD; excl. TMP)
Sources: CRU Steel Sheet Quarterly (June/July 2009); WSD Global Steel Mill Product Matrix (March 2009); own analysis

- Current downturn in NAFTA exaggerated by extreme de-stocking
- Visibility on speed of real demand recovery remains limited

- Optimization of industrial concept
 - cash-driven
 - market-oriented
 - maximum flexibility
- Adjusted ramp-up of CSA implies Capex of €4.7 bn



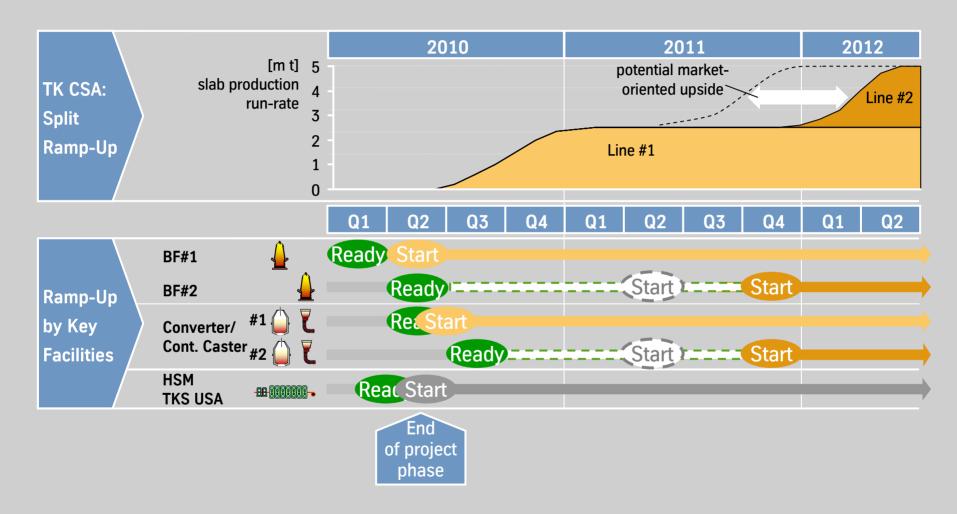
Temporary De-Coupling of Ramp-Up of CSA and Steel USA







Steel: Split Ramp-Up Maximizes Flexible Response to Market Changes

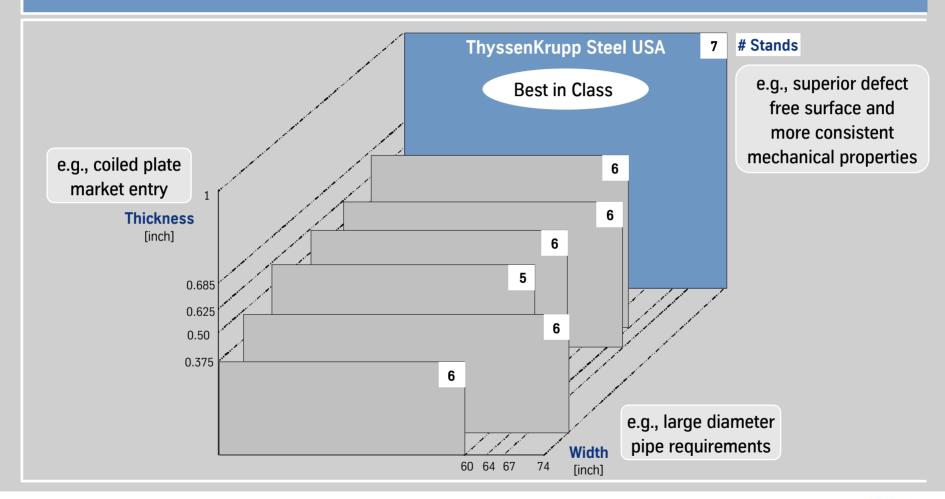






Competitive Advantage – Example: Technology of Hot Strip Mill

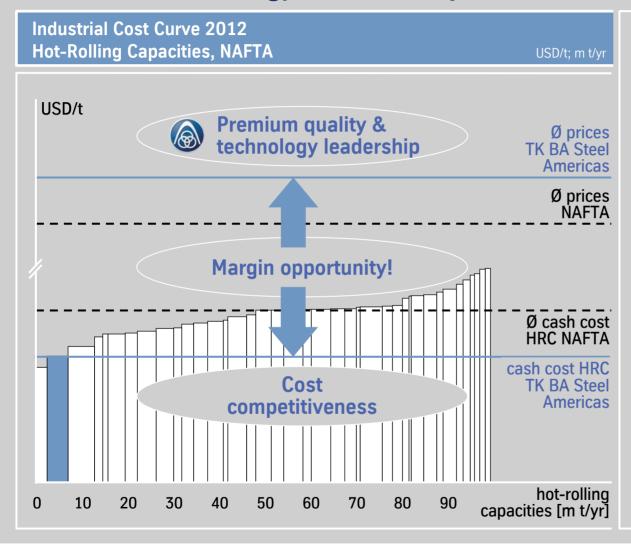
Head-to-Head Comparison of US Hot Strip Mills







Transatlantic Strategy Based on Optimum Cost-Quality Position



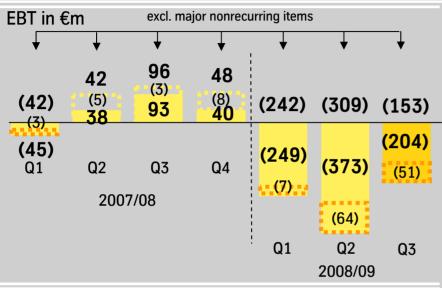
- ThyssenKrupp Business Area
 Steel Americas with
 - strong cost and
 - quality position
- Even based on conservative assumptions:
 - slow market recovery and ramp-up
 - current raw material and steel prices

Significant margin and value opportunity for the Group



Stainless

Q3 2008/09 Highlights





Comments Q3 2008/09

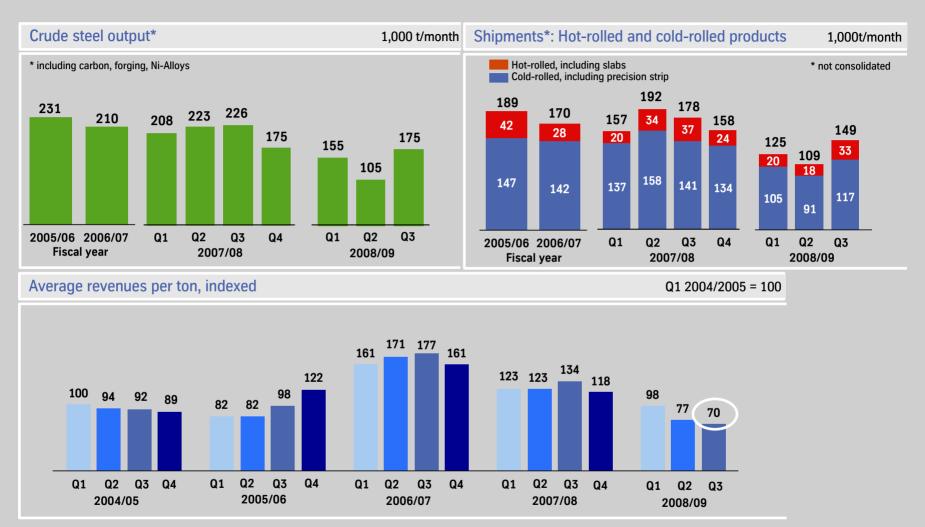
- Continuing recovery of base prices from lower levels, but lower transaction prices due to lower alloy surcharges
- Increasing capacity utilization due to re-stocking in NAFTA and Europe
- Accelerated order activity towards the end of Q3

Outlook

- Stabilization of volumes
- Increasing transaction prices through higher base prices and higher alloy surcharges
- Restructuring charges expected



Stainless: Output, Shipments and Revenues per Metric Ton







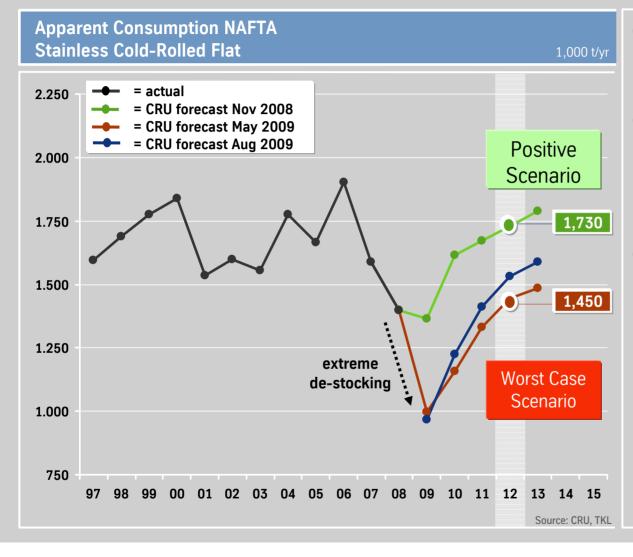
Market Situation Cold-Rolled Products







Stainless Consumption NAFTA: Visibility on Demand Remains Limited



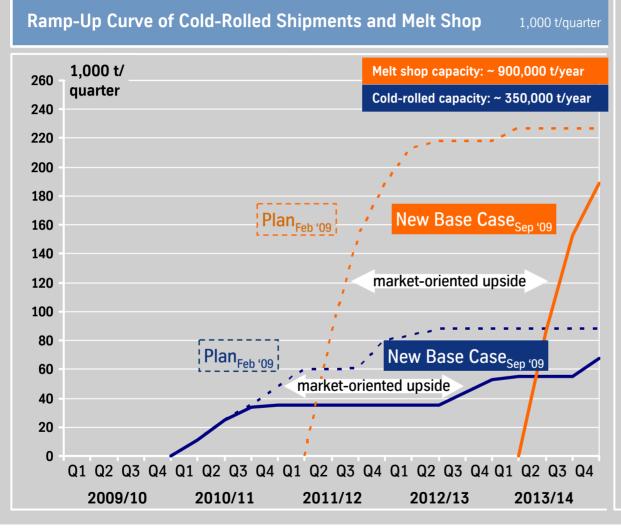
- Current downturn in NAFTA exaggerated by extreme de-stocking
- Visibility on speed of real demand recovery remains limited

- Optimization of industrial concept
 - cash-driven
 - market-oriented
 - maximum flexibility





Cash- and Market-Oriented Adjustments with Maximum Flexibility!

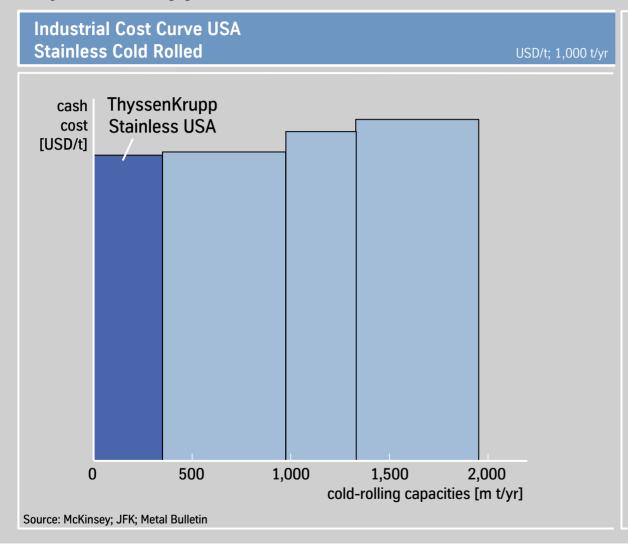


- Cash- and market-oriented Ramp-up of Stainless USA
- SoP 1st CRM in calendar Q4 2010
 - installation of equipment well advanced
 - >50% of shipments via TK internal SSC
 - tapping into the 60"+ segment
- SoP Meltshop calendar Q1 2014
 - further postponement by 2 yrs
- Maximum built-in flexibility
 - continuous monitoring of market recovery
 - flexible acceleration of ramp-up possible at any time





ThyssenKrupp Stainless USA Plant with Attractive Cost Position



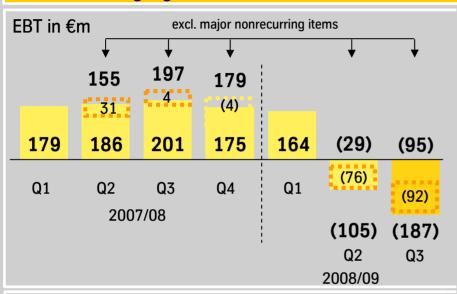
- Industrial rationale unchanged
 - ThyssenKrupp Stainless USA with strong cost and quality position
 - integrated, single-site and purely \$-based production
 - synergies with
 ThyssenKrupp Steel USA
 and existing SSC network
 - progressive penetration of NAFTA market based on established strong market position
- Even based on conservative assumptions and cautious ramp-up
- Significant margin and value opportunity for the Group

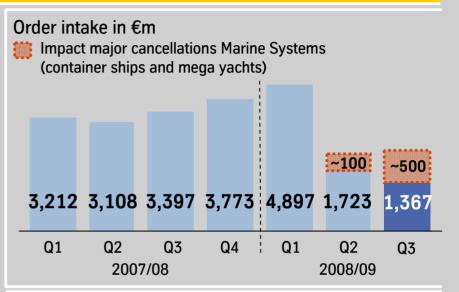




Technologies

Q3 2008/09 Highlights





Comments Q3 2008/09

- Solid performance at Plant Technology, naval shipbuilding and wind energy business
- Persisting underutilization in automotive & construction equipment business
- Cancellations and higher project costs in civil shipbuilding and with mega yachts
- Restructuring charges and asset impairments at automotive and civil shipbuilding businesses

Outlook

- Order backlog still at 1.4x sales of last 12 months
- High earnings visibility at Plant Technology and naval shipbuilding business
- Pick-up of new order inquiry activity in Plant Technology
- Further significant restructuring charges expected

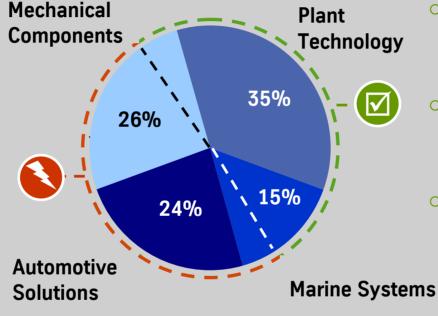
ThyssenKrupp



Automotive & Civil Shipbuilding Overcompensating Stable Businesses

Sales by business unit (9M 2008/09)

- Difficult market environment for automotive and civil shipbuilding business prevailing
- Measures taken to adapt to lower demand
- > €70m restructuring charges booked in Q3
- Further significant restructuring measures foreseeable

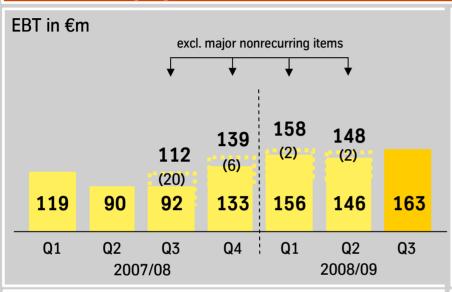


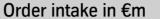
- Plant Technology with 9M sales and earnings above FY 2007/08; order backlog ~ 2 years
- Naval shipbuilding with large orders for submarines; order backlog > 4 years
- Wind energy business with ongoing positive performance

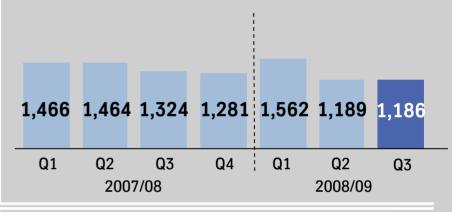


Elevator

Q3 2008/09 Highlights







Comments Q3 2008/09

- Continuing strong EBT development mainly driven by efficiency gains and increased sales level
- High order backlog, but slowdown of new installation business mainly in North America, UK, Russia and some parts of Asia

Outlook

- Strong earnings due to highly effective performance program and high services share
- Slowdown of new installation business due to economic environment



New Important Orders (9M 2008/09) – Buildings



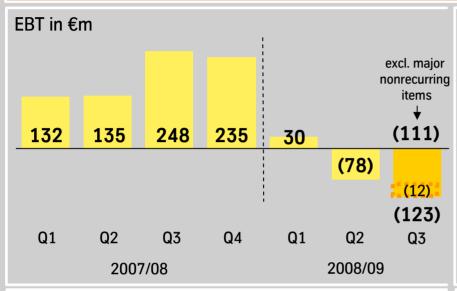
NI	PalaisQuartier Frankfurt, Germany	48 elevators (incl. 1 TWIN) 28 escalators
NI	Deutsche Börse Eschborn, Germany	15 elevators
NI	University of Kentucky Lexington, USA	24 elevators
NI	Latifa Towers Dubai, UAE	19 elevators (incl. 2 TWINs)
NI	Seo-Myeon Residential Busan, South Korea	55 elevators 13 escalators

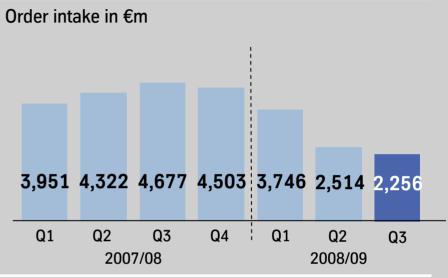
NI = New installation



Services

Q3 2008/09 Highlights





Comments Q3 2008/09

- Further drop in carbon steel spot prices at the beginning of Q3
- Decline in prices in (raw) materials trading and materials distribution business stopped
- Insufficient volumes and persisting buying resistance
- De-stocking completed

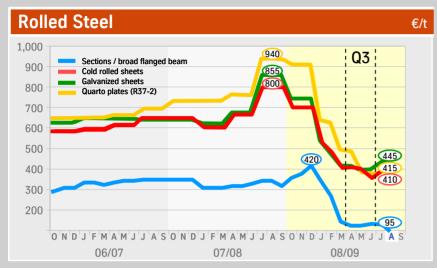
Outlook

- Stabilization of prices and volumes expected
- Industrial Services predominantly stable
- Construction and rail equipment activities begin to suffer from financing problems of foreign customers
- Restructuring charges expected





Services: Price Developments













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Major Transformation Based on Cost Optimization and Growth

Efficiency

- Progress reflected in specified guidance for:
 - net debt: < €3.5 bn at end of FY 2008/09
 - restructuring and impairments: > €840 m in FY 2008/09
 - net working capital release: ~ €2.5 bn
- New reporting structure will provide greater external transparency, especially for Technologies
- Group fixed cost base will be reduced by > €1 bn sustainable savings within next 15 months

Projects

- Americas projects provide:
 - additional improvement of cost position
 - additional flexible leverage to market developments

Portfolio

Further progress in portfolio optimization upcoming early next fiscal year

ThyssenKrupp



Financial Calendar – 2009/2010

0	October 22, 2009 to November 26, 2009	Quiet Period
0	November 27, 2009	Analysts' and Investors' Conference, Essen/Germany Annual Press Conference, Essen/Germany
0	January 21, 2010	Annual General Meeting, Bochum/Germany
0	February 12, 2010	Interim Report 1st quarter 2009/10 (Oct to Dec) Conference Call with analysts and investors
0	May 12, 2010	Interim Report 1st half 2009/10 (Oct to Mar) Conference Call with analysts and investors
0	August 13, 2010	Interim Report 9 months 2009/10 (Oct to Jun) Conference Call with analysts and investors

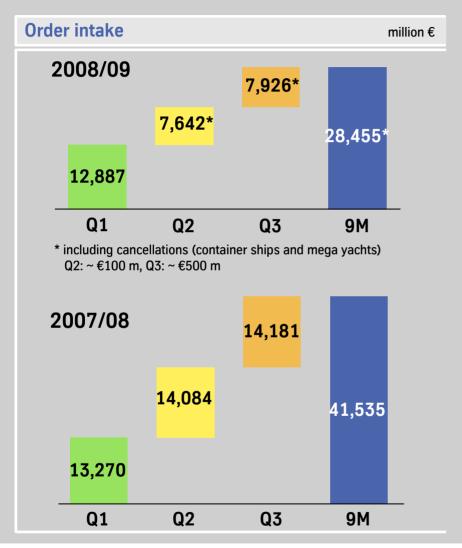


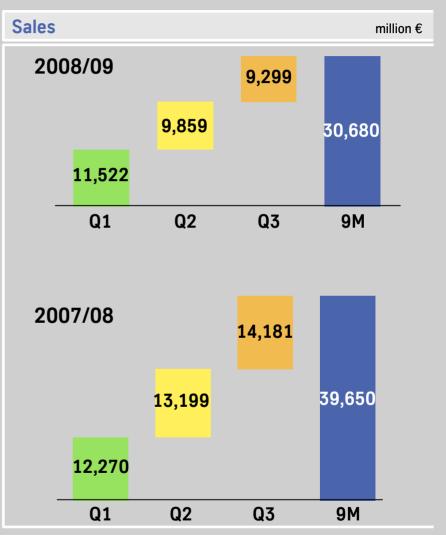
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Group Financials – Order Intake and Sales

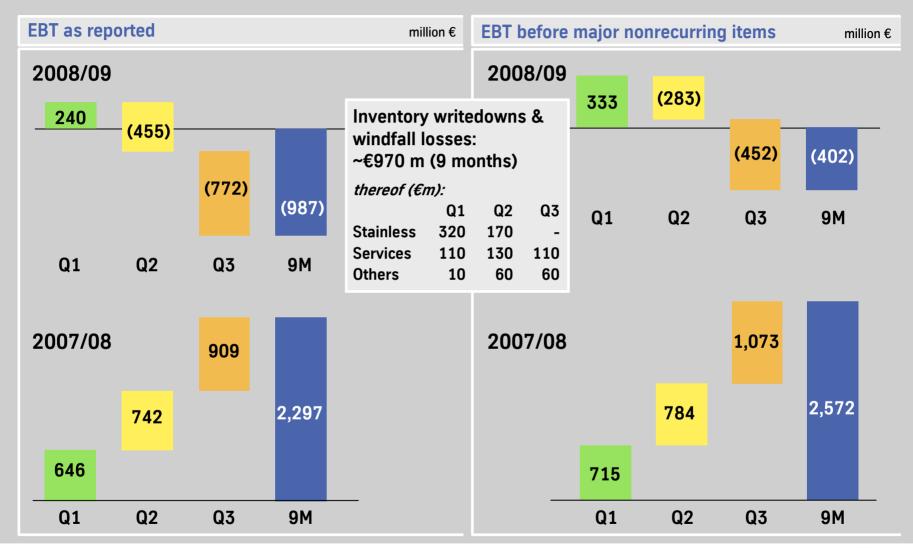








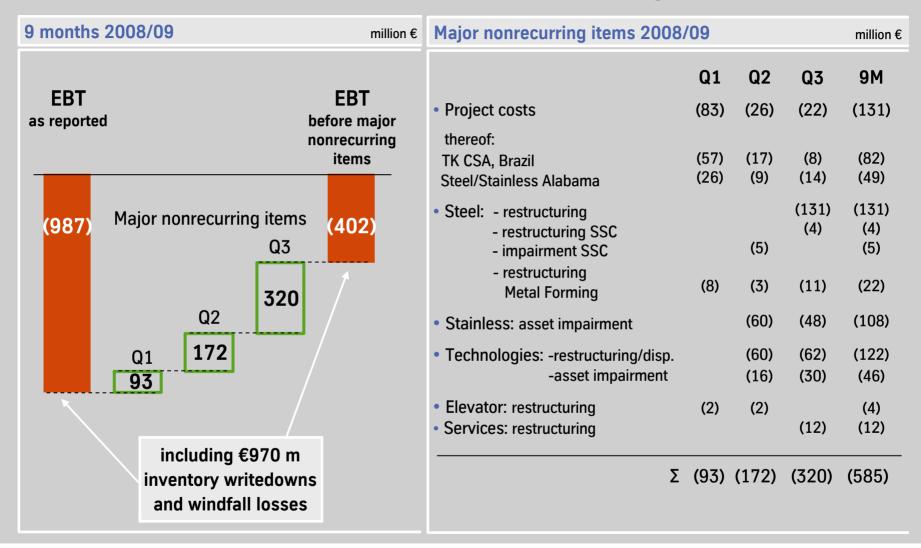
Group Financials – EBT



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Reconciliation of EBT Effects by Major Nonrecurring Items







Major Nonrecurring Items

		2	2006/0	7				2007/0	8		2	2008/0	9
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3
Project costs: thereof:						(68)	(60)	(34)	(108)	(270)	(83)	(26)	(22)
TK CSA						(61)	(51)	(24)	(97)	(233)	(57)	(17)	(8)
NAFTA Steel/Stainless						(7)	(9)	(10)	(11)	(37)	(26)	(9)	(14)
Steel:													
Restructuring													(131)
Restructuring SSC													(4)
Impairment SSC												(5)	
Restr./disposal Metal Forming							(10)	(115)	32	(93)	(8)	(3)	(11)
Impairment Metal Forming			(76)		(76)								
Stainless:													
Asset impairment												(60)	(48)
Technologies:													
Restructuring/disposals							27	5	(5)	27		(60)	(62)
Restructuring Drauz Nothelfer				(28)	(28)								
Asset Impairment												(16)	(30)
Elevator:													
Restructuring								(19)	(6)	(25)	(2)	(2)	
EU fine		(480)			(480)								
Services:													
Restructuring													(12)
Corporate:													
Disposal gain real estate			115		115								
Group	-	(480)	39	(28)	(469)	(68)	(43)	(163)	(87)	(361)	(93)	(172)	(320)



Group Overview (I)

		2006/07			2007/0	8			2008/09	
		FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3
Order intake	€m	54,605	13,270	14,084	14,181	13,670	55,205	12,887	7,642	7,926
Sales	€m	51,723	12,270	13,199	14,181	13,776	53,426	11,522	9,859	9,299
EBITDA	€m	5,254	1,083	1,197	1,366	1,330	4,976	764	142	(180)
EBIT	€m	3,728	748	849	1,019	956	3,572	407	(276)	(597)
EBT	€m	3,330	646	742	909	831	3,128	240	(455)	(772)
Net income	€m	2,190	435	502	613	726	2,276	163	(362)	(630)
Earnings per share	• €	4.30	0.85	1.00	1.21	1.53	4.59	0.36	(0.71)	(1.38)
TK Value Added	€m	2,108	353	438	600	525	1,916	(39)	(734)	(1,030)
ROCE	%	20.7	16.1	16.9	18.2	18.3	18.3	7.8	1.2	(3.0)
Capital Employed	€m	18,000	18,581	18,955	19,211	19,478	19,478	21,025	21,270	20,975
Goodwill	€m	3,795	3,791	3,755	3,779	3,858	3,858	3,846	3,942	3,927

ROCE based on 3, 6, 9 and 12 months



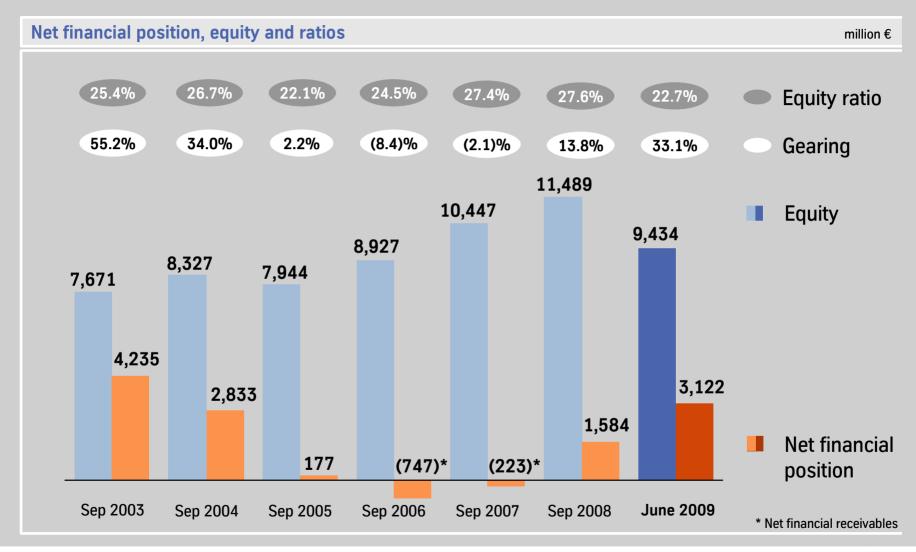
Group Overview (II)

		2006/07			2007/08				2008/09	
		FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3
Capital expenditures*	€m	2,997	889	1,014	975	1,349	4,227	1,105	1,090	898
Depreciation/amort.	€m	1,527	335	349	346	374	1,404	357	418	417
Operating cash flow	€m	2,220	(170)	1,003	676	2,170	3,679	(860)	1,483	1,331
+ Cash flow from divestments	€m	673	40	80	107	102	329	106	26	57
- Cash flow from investments	€m	2,997	889	1,014	975	1,349	4,227	1,105	1,090	898
Free cash flow	€m	(104)	(1,018)	68	(192)	923	(219)	(1,859)	419	490
Cash and cash equivalents (incl. short-term securities)	€m	3,861	2,612	2,130	2,882	2,832	2,832	3,439	3,820	5,235
Total debt (excl. pensions)	€m	20,488	19,641	21,139	23,423	23,603	23,603	24,076	24,150	24,668
Net financial debt	€m	(223)	859	1,988	2,127	1,584	1,584	3,514	3,687	3,122
Employees		191,350	193,137	195,828	198,033	199,374	199,374	197,175	192,521	188,501

^{*} incl. financial investments



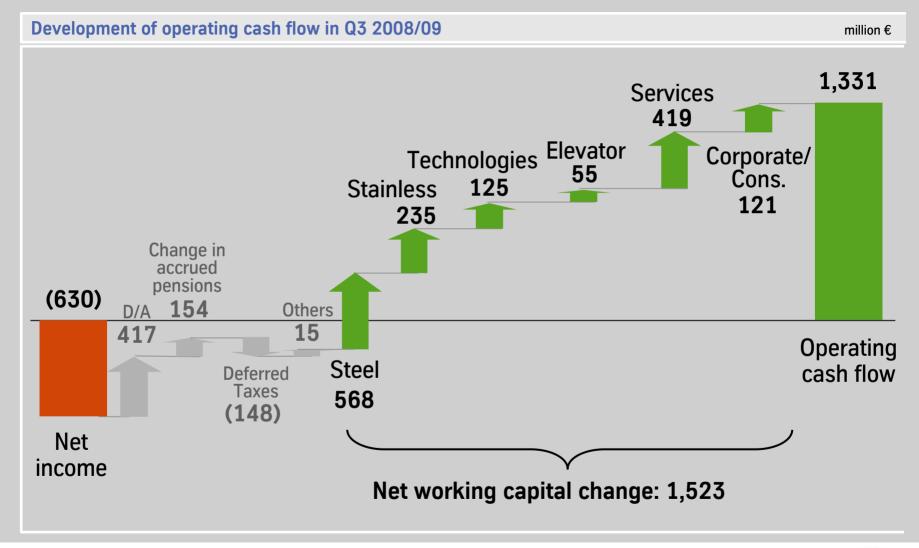
Balance Sheet Structure







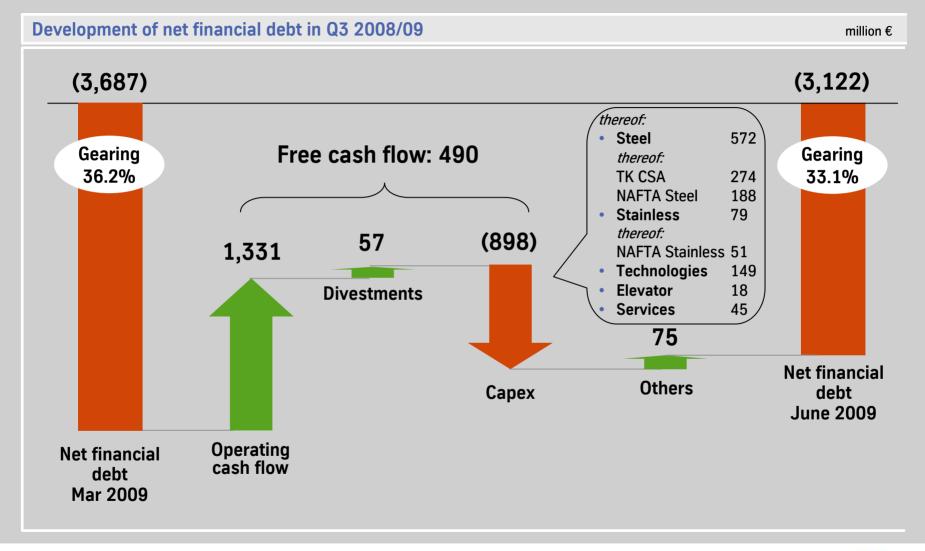
Group Financials – Net Income ⇒ **Operating Cash Flow**







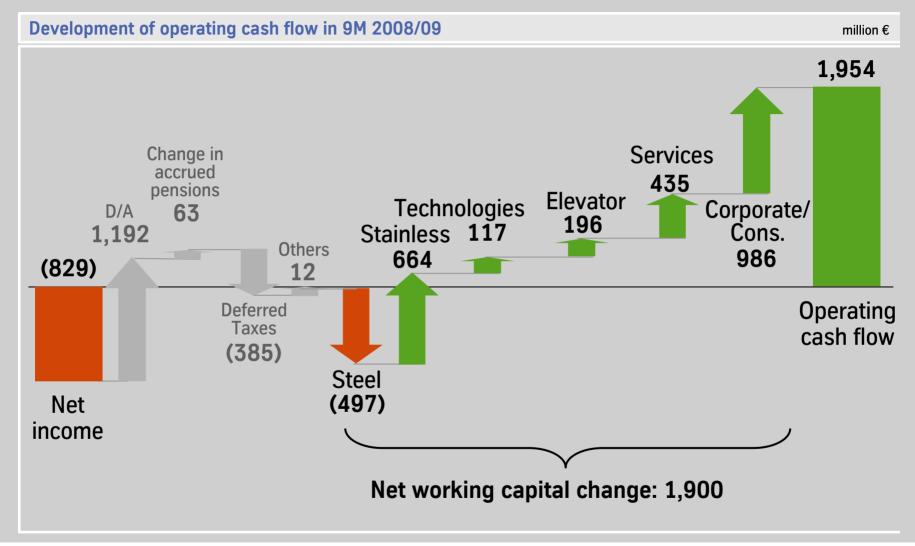
Group Financials – Net Financial Debt







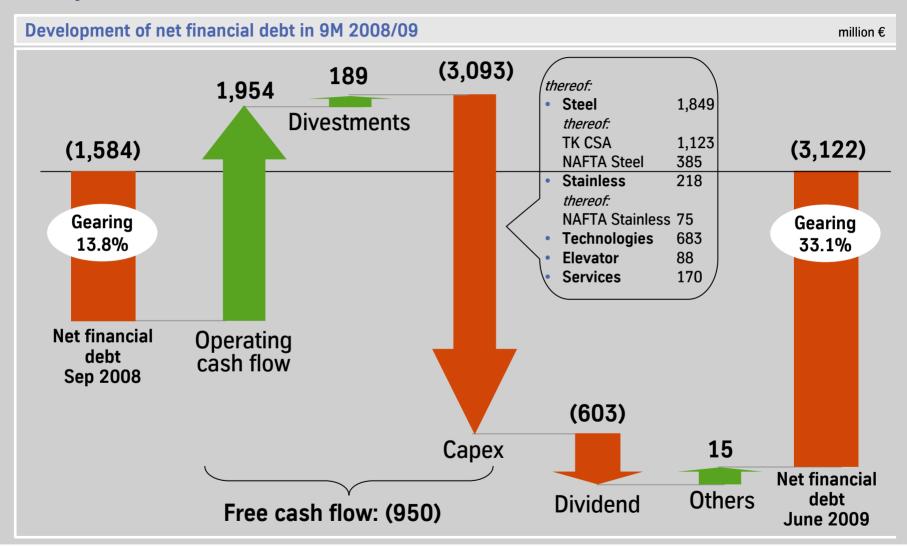
Group Financials – Net Income ⇒ **Operating Cash Flow**







Group Financials – Net Financial Debt







Steel: Segment Overview

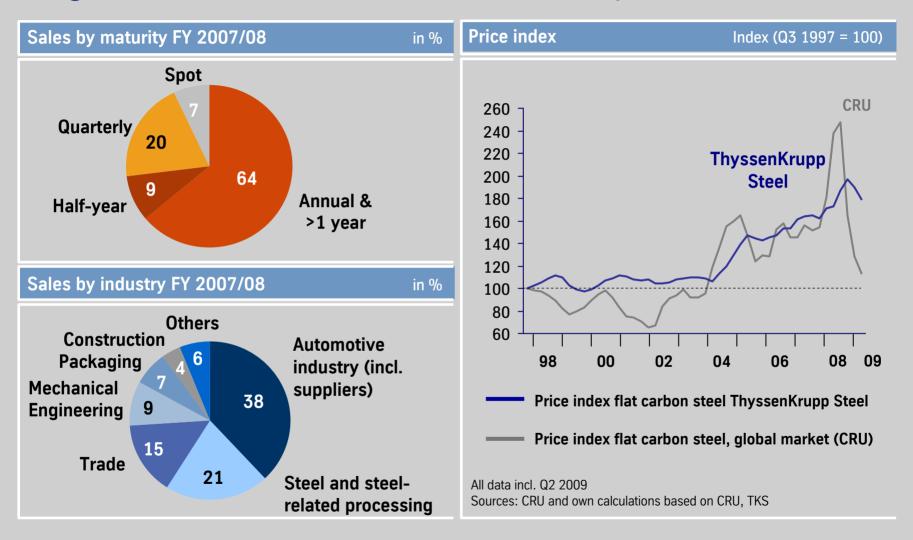
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		2006/07			2007/08				2008/09	
		FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3
Order intake	€m	12,718	3,188	3,986	3,765	3,260	14,199	2,036	1,651	2,321
Sales	€m	13,209	3,214	3,639	3,902	3,603	14,358	2,925	2,405	2,272
EBITDA	€m	2,470	561	599	587	599	2,346	475	255	(144)
EBIT	€m	1,761	392	434	426	448	1,700	309	103	(295)
EBT	€m	1,662	353	396	389	402	1,540	251	56	(348)
TK Value Added	€m	1,138	236	263	246	262	1,007	107	(121)	(522)
ROCE	%	26.9	22.6	22.8	22.2	22.1	22.1	13.7	8.7	1.6
Capital Employed	€m	6,557	6,928	7,265	7,509	7,697	7,697	8,999	9,460	9,671
OCF	€m	1,898	(330)	352	555	908	1,485	(779)	223	586
+ CF from divestm.	€m	43	(3)	25	(31)	89	80	(1)	20	(7)
 CF for investm. 	€m	1,659	632	577	533	878	2,620	714	563	572
FCF	€m	282	(965)	(200)	(9)	119	(1,055)	(1,494)	(320)	7
Employees		39,559	39,922	40,636	40,733	41,311	41,311	40,753	40,071	39,321

ROCE based on 3, 6, 9 and 12 months

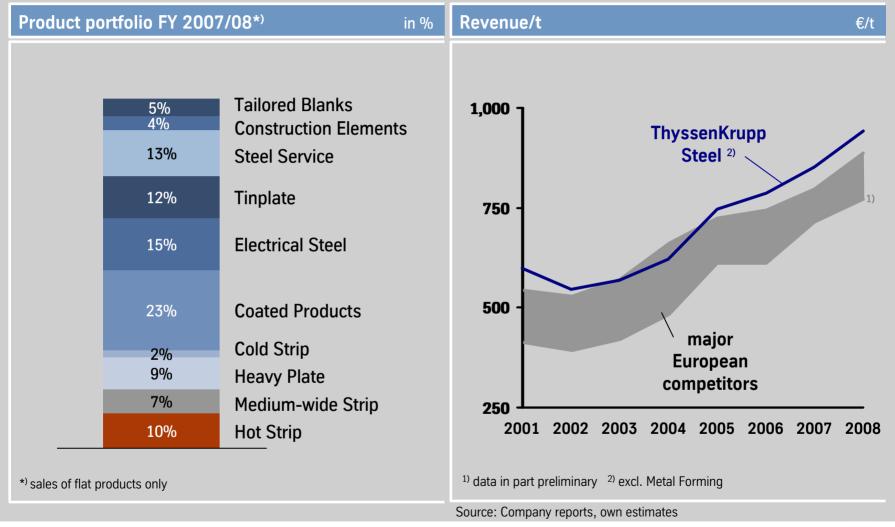


Long Term Customer Relations Reduce Volatility





Premium Product Portfolio Generates Above-Average Revenues







After Massive Drop, Order Intake Showing Signs of Stabilization

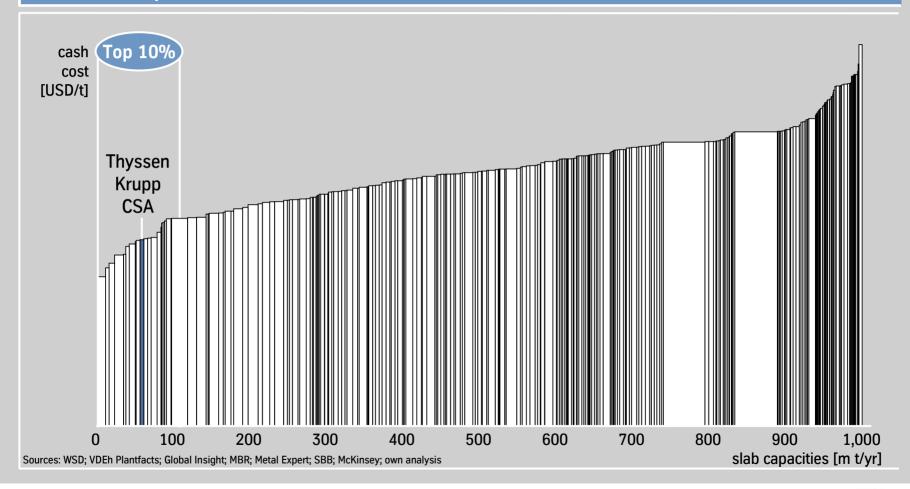




TK CSA: One of the Most Cost-Efficient Slab Plants in the World

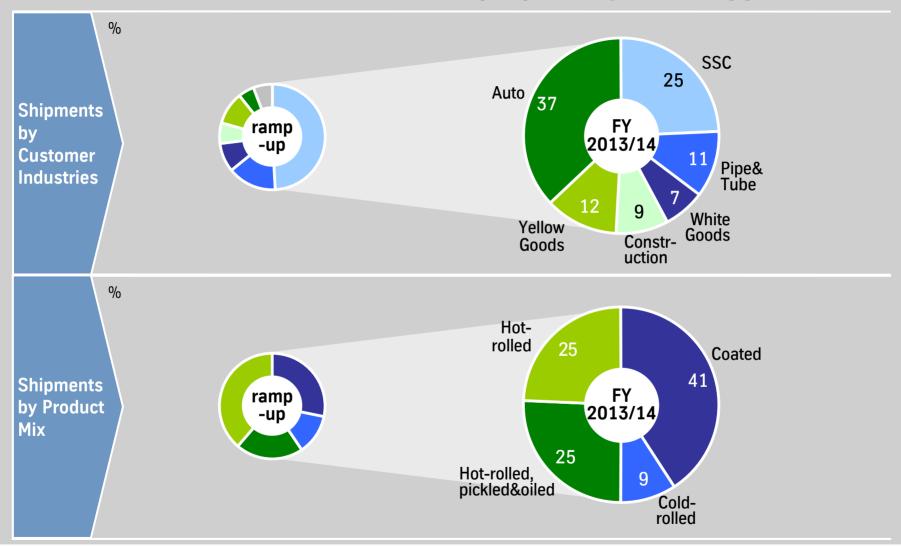
Industrial Cost Curve 2012
Global Slab Capacities

USD/t; m t/yr





Market- and Customer-Oriented Ramp-up at ThyssenKrupp Steel USA







Stainless: Segment Overview

Stainless										
		2006/07			2007/08					
		FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3
Order intake	€m	7,684	2,150	2,001	1,732	1,577	7,460	966	819	1,207
Sales	€m	8,748	1,838	1,955	1,933	1,694	7,420	1,173	988	1,030
EBITDA	€m	1,034	8	98	154	103	363	(189)	(251)	(98)
EBIT	€m	871	(23)	60	115	62	214	(228)	(351)	(185)
EBT	€m	777	(45)	38	93	40	126	(249)	(373)	(204)
TK Value Added	€m	507	(107)	(23)	31	(20)	(119)	(310)	(428)	(254)
ROCE	%	22.7	(2.4)	2.0	5.4	5.8	5.8	(25.1)	(32.7)	(30.2)
Capital Employed	€m	3,827	3,732	3,728	3,715	3,698	3,698	3,636	3,542	3,376
OCF	€m	228	(169)	243	119	365	558	(325)	256	119
+ CF from divestm.	. €m	16	3	2	0	20	25	2	2	5
 CF for investm. 	€m	328	47	168	60	113	388	92	46	79
FCF	€m	(84)	(213)	77	59	272	195	(415)	212	45
Employees		12,182	12,075	12,042	12,037	12,212	12,212	12,167	12,079	11,869

ROCE based on 3, 6, 9 and 12 months

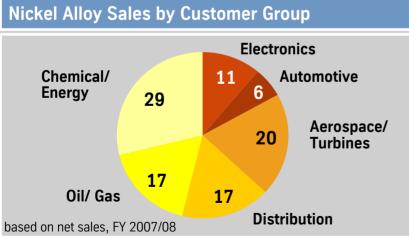




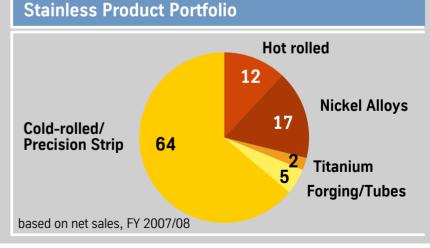
Stainless: Increasing Non-Volatile Customer Bases

Sales Structure within ThyssenKrupp Stainless Group





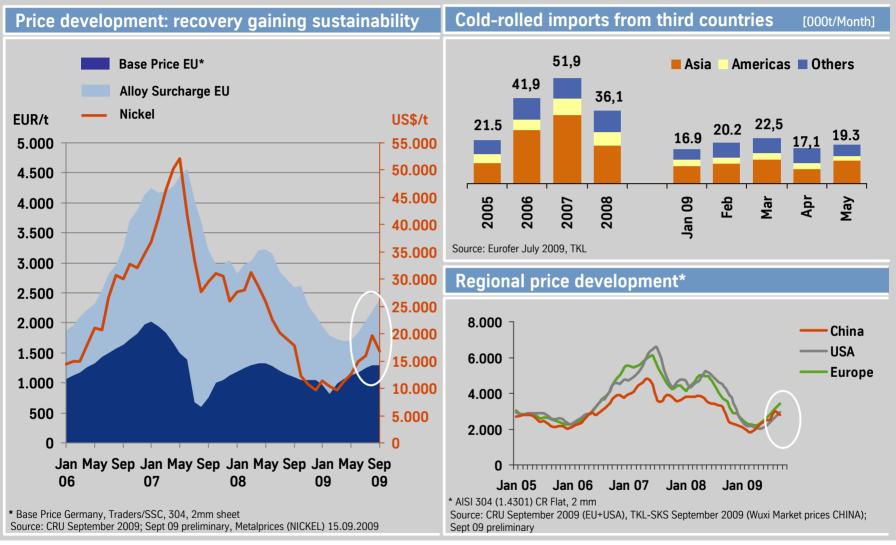








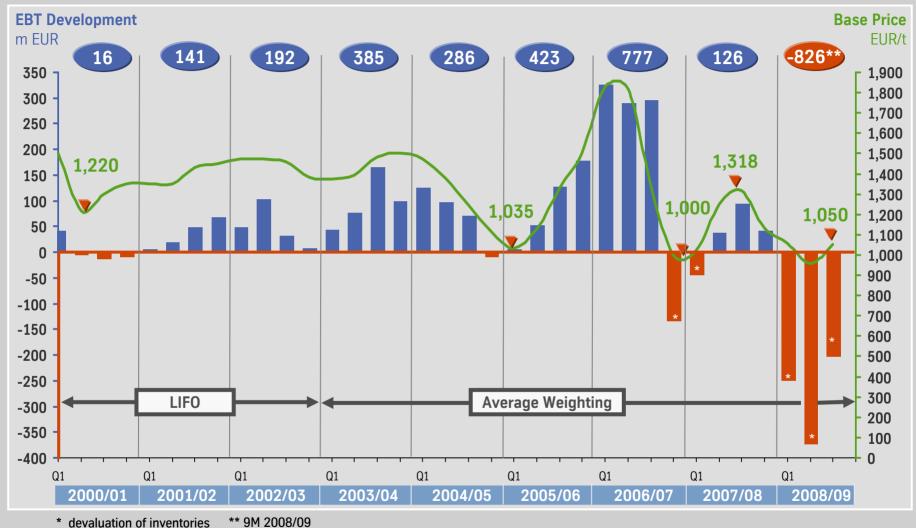
Price Development and Import Situation







Stainless: EBT Development



* devaluation of inventories





Technologies: Segment Overview

Technologies

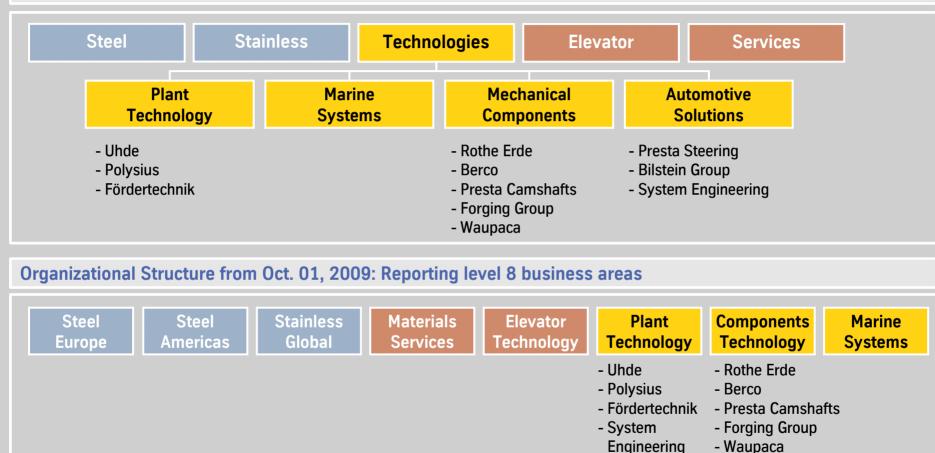
		2006/07			2007/08				2008/09	
		FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3
Order intake	€m	14,844	3,212	3,108	3,397	3,773	13,490	4,897	1,723	1,367
Sales	€m	11,523	2,822	3,029	3,357	3,204	12,412	2,921	2,656	2,483
EBITDA	€m	888	256	261	272	257	1,046	245	5	(55)
EBIT	€m	518	170	178	188	142	678	154	(99)	(173)
EBT	€m	544	179	186	201	175	741	164	(105)	(187)
TK Value Added	€m	348	127	135	145	95	502	100	(158)	(229)
ROCE	%	25.0	28.9	29.4	29.8	27.6	27.6	22.5	5.0	(4.6)
Capital Employed	€m	2,239	1,915	1,914	1,904	1,960	1,960	2,399	2,507	2,504
OCF	€m	627	22	326	117	201	666	(113)	267	49
+ CF from divestm.	€m	179	46	118	36	51	251	18	43	36
 CF for investm. 	€m	581	160	171	153	278	762	173	361	149
FCF	€m	225	(91)	272	0	(26)	155	(268)	(52)	(64)
Employees		54,762	55,567	53,637	54,334	54,043	54,043	53,167	50,978	49,349

ROCE based on 3, 6, 9 and 12 months



Technologies: New Structure

Organizational Structure until Sep. 30, 2009: Reporting level 5 segment



ThyssenKrupp



Presta SteeringBilstein Group

Elevator: Segment Overview

Elevator										
		2006/07			2007/0	8			2008/09	
		FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3
Order intake	€m	5,281	1,466	1,464	1,324	1,281	5,535	1,562	1,189	1,186
Sales	€m	4,712	1,184	1,164	1,211	1,371	4,930	1,343	1,293	1,328
EBITDA	€m	491*	134	112	113	150	509	173	164	183
EBIT	€m	405*	126	94	98	132	450	157	148	167
EBT	€m	367*	119	90	92	133	434	156	146	163
TK Value Added	€m	244*	89	60	66	99	314	124	116	136
ROCE	%	21.4*	27.6	24.7	24.7	26.5	26.5	38.1	37.2	39.4
Capital Employed	€m	1,896*	1,822	1,783	1,718	1,695	1,695	1,646	1,639	1,596
OCF	€m	247*	49	196	131	149	525	72	287	167
+ CF from divestm.	€m	103	2	(1)	1	6	8	9	4	2
 CF for investm. 	€m	124	17	35	49	31	132	33	36	18
FCF	€m	226	34	160	83	124	401	48	254	151
Employees		39,501	40,191	40,873	42,108	42,992	42,992	43,599	43,306	42,761

ROCE based on 3, 6, 9 and 12 months

* excl. EU fine €480 m





Services: Segment Overview

Services

		2006/07			2007/08				2008/09	
		FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3
Order intake	€m	16,823	3,951	4,322	4,677	4,503	17,453	3,746	2,514	2,256
Sales	€m	16,711	3,867	4,232	4,603	4,634	17,336	3,726	2,903	2,539
EBITDA	€m	947	190	195	306	297	988	94	(21)	(62)
EBIT	€m	787	153	156	268	257	834	54	(60)	(101)
EBT	€m	704	132	135	248	235	750	30	(78)	(123)
TK Value Added	€m	487	79	75	183	171	508	(29)	(143)	(173)
ROCE	%	23.6	17.5	16.9	20.4	21.7	21.7	5.5	(0.3)	(3.8)
Capital Employed	€m	3,330	3,487	3,659	3,768	3,834	3,834	3,931	3,907	3,726
OCF	€m	331	(421)	115	(80)	579	193	(221)	205	326
+ CF from divestm.	€m	88	12	10	29	20	71	38	4	12
 CF for investm. 	€m	279	70	169	55	75	369	68	57	45
FCF	€m	140	(479)	(44)	(106)	524	(105)	(251)	151	293
Employees		43,012	43,054	46,318	46,506	46,486	46,486	45,173	44,512	43,620

ROCE based on 3, 6, 9 and 12 months





Corporate/Consolidation: Overview

Corporate/Consolidation

		2006/07			2007/08				2008/09	
		FY	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3
Order intake	€m	(2,745)	(697)	(797)	(714)	(724)	(2,932)	(320)	(254)	(411)
Sales	€m	(3,180)	(655)	(820)	(825)	(730)	(3,030)	(566)	(386)	(353)
EBITDA	€m	(97)	(66)	(68)	(66)	(76)	(276)	(34)	(10)	(4)
EBIT	€m	(134)	(70)	(73)	(76)	(85)	(304)	(39)	(17)	(10)
EBT	€m	(244)	(92)	(103)	(114)	(154)	(463)	(112)	(101)	(73)
OCF	€m	(631)	679	(229)	(166)	(32)	252	506	246	83
+ CF from divestm.	€m	246	(19)	(75)	73	(82)	(103)	38	(44)	9
 CF for investm. 	€m	30	(36)	(107)	126	(27)	(44)	25	28	34
FCF	€m	(415)	696	(197)	(219)	(87)	193	519	174	58
Employees (Corpora	ite)	2,334	2,328	2,322	2,315	2,330	2,330	2,316	1,575	1,581



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- (iv) costs associated with, and regulation relating to, our pension liabilities and healthcare measures,
- (v) environmental protection and remediation of real estate and associated with rising standards for real estate environmental protection,
- (vi) volatility of steel prices and dependence on the automotive industry,
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