TKA - GENERAL TERMS AND CONDITIONS OF PURCHASE

1. Products and Parties Covered by the Order

- 1.1. <u>Products.</u> These General Terms and Conditions apply to the purchase of the goods and/or services ("Products") identified in a purchase order issued by Buyer to Seller which references these Terms.
- 1.2. <u>Parties. The Buyer and Seller are identified on the face of the purchase order. If no Buyer is identified, the Buyer is THYSSENKRUPP MATERIALS CA, LTD..</u>

2. Terms of the Order

- 2.1 <u>Terms of the Order.</u> The Order consists of the following, which are sometimes referred to collectively as the Terms of the Order: (i) the purchase order; (ii) material releases issued by Buyer to Seller under the purchase order (iii) these TKA General Terms and Conditions of Purchase; (iii) all other documents specifically incorporated into or otherwise made a part of this Order by Buyer; and (iv) Buyer's Policies, as revised by Buyer from time to time. Seller is responsible for keeping current regarding the terms of Buyer's Policies of Purchase.
- 2.2 <u>Seller Acceptance</u>. The Order is an offer by Buyer to purchase the Products from the Seller on the Terms of the Order. The contract is formed when the Seller accepts the offer of the Buyer. This occurs upon the earlier of: (a) the Seller beginning work or performance; or (b) the Seller notifying the Buyer of its acceptance of the offer. The Order is limited to and conditional upon Seller's acceptance of these Terms exclusively.
- 2.3 <u>Seller's Terms Rejected</u>. The Order does not constitute an acceptance of any offer or proposal made by Seller, and Seller acknowledges that: (i) a request for quotation or similar document issued by Buyer is not an offer by Buyer; and (ii) any response by Seller to a request for quotation or similar document issued by Buyer is not an offer by Seller. Any additional or different terms proposed by Seller, whether in Seller's quotation, acknowledgement, invoice or otherwise, are unacceptable to Buyer, are expressly rejected by Buyer, and are not part of the Order.
- 2.4 <u>Entire Agreement</u>. The Order is the entire agreement between the parties respecting the Products and when accepted, supersedes any prior agreements, negotiations or understandings of the parties respecting the Products, whether written or oral. No modification shall be effective unless in writing and signed by Buyer's authorized representative. The Order may be modified only by a writing signed by Buyer.

3. Quantity; Blanket Orders; Material Releases

- 3.1 Releases. Unless specified differently in the Order, Seller shall deliver Products in strict conformance with the dates, times, quantities and delivery locations determined by Buyer and identified as firm orders in material authorization releases, manifests, broadcasts or similar releases ("Material Releases"). Time and quantities are of the essence under the Order and Seller agrees to 100% on-time delivery of the quantities and at the times specified by Buyer. Seller shall not fabricate any of the Products or procure any of the materials required in their fabrication, and Buyer shall have no obligation as to the same, except to the extent expressly authorized in Material Releases.
- 3.2 <u>Blanket Orders.</u> If the Order does not specify a quantity, states zero, "blanket," "per release" or similar term, the Order is a Blanket Order. If the Order is a Blanket Order, then for consideration of \$10.00 to be paid by Buyer following expiration or termination of the Order, Seller grants to Buyer an irrevocable option during the term of the Order to purchase Products in such quantities specified in Material Releases that are transmitted to Seller during the term of the Order, provided that the Buyer may purchase no less than a minimum quantity of at least one piece or unit of each of the Products and no more than 100% of Buyer's requirements for the Products.

ADDENDUM TO PURCHASE ORDER REQUIREMENTS

This form is to be used by TMX/ThyssenKrupp Aerospace buyers to ensure minimum expectations of material procured are fulfilled. This form comprises detail for the TMX/ThyssenKrupp Aerospace Purchase Order attached and is considered a part of the Purchase. This does not apply to a supplier where TMX/ThyssenKrupp Aerospace or its major customers do have a Contractual Agreement. In the case of Contractual Agreement exist; such agreement will supersede this addendum.

TMX/ThyssenKrupp Aerospace, its Customer, and Regulatory Agencies have a Right of Entry to Subcontractors Premise(s)

If material is to be supplied by TMX/ThyssenKrupp Aerospace for the purpose of performing value added process by the supplier, the material supplied is a customer owned-inventory, unless specified differently on the purchase order, default customer will be Boeing. In this case, the Boeing Company has the complete ownership and title of all material supplied and therefore has the right to remove goods from the processor's location at any time. In the case of Bombardier, Cessna or Vought as the Customer, ThyssenKrupp Aerospace has complete ownership & title of all material supplied and therefore has the right to remove goods from the processor's location at any time.

<u>TEST REPORTS</u>

• Original mill test results must accompany shipment. Vendor certificates of conformance not permitted.

PACKAGING

- Material must be packed with one heat/ lot per package.
- If more than one heat/ lot is supplied, each heat/ lot will be packaged separately.
- Material must be packed to protect in transit.
 - > If vendor is delivering via common carrier, complete protection of material is required with no exposed areas.
 - Sheet product: wood crate
 - Plate product: all sides protected.
 - Rod. Bar. and Profile product: durable fiber tube or wood box.
 - > All packages are to be marked with fragile stickers.
- Consideration must be given to the loading of the material to ensure TMX/ThyssenKrupp Aerospace can safely unload via forklift.
- No single package is to exceed 5000 lbs gross shipping weight.

MARKING OF MATERIAL

- ALL TITANIUM MATERIAL MUST BE LINEMARKED PER GUIDELINES BELOW
 - For Titanium Bar, Sheet, or Plate: Linemark per AMS 2809
 - For Titanium Forgings: Linemark per AMS 2808
- ALL ALUMINUM MATERIAL MUST BE LINEMARKED PER GUIDELINES BELOW
 - Temper, Gage, Material specification, Lot number, and the Distributor's company purchase order.
 - If material is cut-to-size, ALL pieces are to be marked with: Mill, Alloy, Temper, Gage (for extrusion root and dash), Material specification, Lot number. NO deviations permitted. If material dimensions are small, a paper label affixed to each piece is acceptable, or all information recorded on a wire tag affixed to each piece is acceptable.
 - All Hi-Form material must be marked with the BMS specification.
 - When more than one specification exists refer to the purchase order for specification to be line-marked.
 - A cardboard stencil will be supplied with the material by TMX Aerospace, if applicable.
 - All material must be line-marked to ASTM B666. Ink/paint used shall not rub off. Vendor to use ink/paint that is indelible.

GENERAL

- Dimensions noted on Purchase Order must be supplied exactly as stated. No 'remnants to make up quantity' are permitted.
- Grain direction to be with the length unless otherwise specified.
- Shipping tolerance to be exact quantity unless otherwise approved.
- Material must be prime stock: no traffic marks, dents, scratches, gouges, bends, water marks, dirt or other factors degrading material acceptability are permitted.
- Tape applied to metal is not permitted.
- Steel banding directly in contact with metal is not permitted, with the exception of coil.

Purchased For:	Approvals Required:
Boeing	D1-4426
Bombardier	EMCM001
Bombardier for Airbus	EMCM002
Cessna	CSTI036 & CQRS_I
Vought	SQAR

ADDENDUM THYSSENKRUPP AEROSPACE GENERAL TERMS AND CONDITIONS OF PURCHASE

This addendum to ThyssenKrupp Aerospace's General Terms and Conditions is intended as additional requirements, and not to replace the existing General Terms & Conditions of Purchase. This serves as additional requirements of ThyssenKrupp Purchase Order.

Quality Management System

The seller shall maintain an effective written quality control system, which ensures compliance with the purchase order requirements. If requested by the buyer, the seller must be able to provide quality documentations pertaining to

- requirements for approval of product, procedures, processes and equipment,
- requirements for qualification of personnel
- quality management system requirements

<u>Change Management.</u> The seller shall also notify the buyer of the organization of changes in product and/or process, changes of suppliers, changes of manufacturing facility location and, organizational approval.

<u>Information Flow.</u> The seller is required to flow down information to the supply chain the applicable requirements including customer requirements. Such information is normally conveyed, but not limited to, purchase order notes and verbiage, purchase order changes, and any other documented correspondence and agreement between buyer and seller pertaining to purchase order requirements.

Test Certification and Test Data

Seller must provide material testing certification, including material test certs; certificate of conformance, and any pertinent testing data to the buyer for all materials shipped to the buyer.

If required by the buyer, the seller must further provide documentations, if applicable.

- identification and revision status of specifications, drawings, process requirements, inspection/verification instructions and other relevant technical data,
- Requirements for design, test, inspection, verification (including production process verification), use of statistical techniques for product acceptance, and related instructions for acceptance by the organization, and as applicable critical items including key characteristics,
- requirements for test specimens (e.g., production method, number, storage conditions) for design approval, inspection/verification, investigation or auditing

Material Discrepancy and Non-Conformance

Seller shall notify Buyer in writing when discrepancies in Materials or Processes are discovered or suspected regarding Materials to be delivered under an Order. Seller may not ship Materials with discrepancies, known or not, without written permission from the Buyer.

If the seller delivers any non-conforming materials without prior written authorization from the Buyer, Buyer may, in its sole discretion, and at Seller's expense (i) return the materials for credit or refund; (ii) reject materials at time of delivery; (iii) require seller to promptly correct or replace the materials; (iv) correct the materials; or (v) obtain replacement materials from another source and charge Seller for all additional costs acquiring.

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Control of Records

Records on inspections, tests, purchased materials, special processing, engineering changes, and other quality assurance activities shall be maintained and available for review by ThyssenKrupp Aerospace personnel, its' customers or any appropriate regulatory agency.

The seller must maintain records of the purchase order and all necessary documentation related to the purchase order including but not limited to test certifications, certificate of conformance, manifest, and bill of lading for a period, records on inspections, tests, purchased materials, special processing, engineering changes, and other quality assurance activities for (10) ten years. Seller must also maintained and make these records available for review, and grant access to ThyssenKrupp Aerospace personnel, its' customers or any appropriate regulatory agency for that same period.

Right of Access

The buyer will have the right of access by the organization, their customer and regulatory authorities to the applicable areas of all facilities, at any level of the supply chain, involved in the order and to all applicable records.

Specialty Metals

For Shipments to ThyssenKrupp Aerospace 375 Airlift Dr. San Antonio, TX Only

All specialty metals must comply with DFAR 252.225-7008 Restriction on Acquisition of Specialty Metals and 225.872 Contracting with Qualifying Country Sources.

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- 3.3 <u>Exclusivity</u>. Buyer is not required to purchase Products exclusively from Seller unless the Order expressly states that it is exclusive, 100% requirements, or similar term.
- 3.4 EDI. Buyer may require Seller to participate in electronic data interchange or similar inventory management program, at Seller's expense, for notification of Material Releases, shipping confirmation and other information.

4. Shipping and Delivery

- 4.1 <u>Buyer Requirements</u>. Seller will properly pack, mark, and ship Products (and provide related documentation) according to the requirements of Buyer, the involved carriers and the country of destination. Seller will promptly provide Buyer, in the form requested by Buyer, with the identity and amount of all ingredients (and any changes in the ingredients) of the Products.
- 4.2 <u>Hazardous Materials</u>. Before and at the time Products are shipped, Seller will give Buyer sufficient warning in writing (including appropriate labels on all Products, containers, and packing, including without limitation disposal and recycling instructions, material safety data sheets and certificates of analysis) of any hazardous or restricted material that is an ingredient or part of the Products, together with any special handling instructions that are needed to advise carriers, Buyer, and their employees how to take appropriate measures while handling, transporting, processing, using or disposing of the Products, containers, and packing. Seller agrees to comply with all Laws, as defined below, relating to such materials.
- Country of Origin. Seller agrees to fulfill any customs- or NAFTA-related obligations, origin marking or labeling requirements, and local content origin requirements. Export licenses or authorizations necessary for the export of Products are Seller's responsibility unless otherwise stated in the Order, in which case Seller will provide the information necessary to enable Buyer to obtain the licenses or authorizations. Seller will promptly notify Buyer in writing of any material or components used by Seller in filling the Order that Seller purchases in a country other than the country in which the Products are delivered. Seller will furnish any documentation and information necessary to establish the country of origin or to comply with the applicable country's rules of origin requirements. Seller will promptly advise Buyer of any material or components imported into the country of origin and any duty included in the Products' purchase price. If Products are manufactured in a country other than the country in which Products are delivered, Seller will mark Products "Made in [country of origin]." Seller will provide to Buyer and the appropriate governmental agency the documentation necessary to determine the admissibility and the effect of entry of Products into the country in which Products are delivered. Seller warrants that any information that is supplied to Buyer about the import or export of Products is true and that all sales covered by the Order will be made at not less than fair value under the anti-dumping laws of the countries to which the Products are exported.
- 4.4 <u>Title and Risk of Loss</u>. Title to and risk of loss of all Products subject to this Order shall remain with Seller until delivery and acceptance of the Products at Buyer's Plant.
- 4.5 <u>Delay in Delivery</u>. If Seller, for any reason, does not comply with Buyer's delivery schedule, or any other requirement of a Material Release, Buyer may (a) approve a revised delivery schedule; (b) require shipment of any of the Products by a more expeditious method of transportation; or (c) cover, and adjust any quantity requirement under the Order accordingly. Buyer's rights under this section are at Seller's sole expense, at Buyer's sole discretion and in addition to and without prejudice to any other right or remedy available to Buyer.
- 4.6 <u>Transportation and Packaging.</u> Seller shall control Products to ensure that it is not damaged during manufacture or transportation to Buyer. Seller shall adhere to any special packaging and/or preservation requirements that may be included in the Order.

5. Price and Payment

Price. The purchase price of the Products is set forth on the face of the purchase order. Unless otherwise stated in the Order, the purchase price: (i) is a firm fixed price for the duration of the Order and not subject to increase for any reason, including increased raw material costs, increased labor or other manufacturing costs, increased development costs, or changes in volumes from the volumes estimated or expected; (ii) is inclusive of all federal, state, provincial, and local taxes and any duties applicable to provision of the Products; (iii) is inclusive of all storage, handling, packaging and all other expenses and charges of Seller.

- Invoices. Unless otherwise stated in the Order, invoices shall be issued on or after delivery of the Products to Buyer and payment shall be deemed to occur upon mailing of a check to Seller. All payment shall be made in U.S. dollars unless otherwise agreed. Seller shall, at its expense, comply with Buyer's instructions and policies with respect to the form, content and method for submission of invoices.
- 5.3 <u>Payment Terms</u>. Unless otherwise stated in the Order, Buyer shall pay invoices for Products which are properly presented and not subject to dispute as follows:
- 5.3.1 Net Invoices. Payment terms shall be: (i) invoices dated 1st through the 15th day of the month payable on the 2nd business day of the second month following the month in which the invoice is dated; (ii) invoices dated 16th through the final day of the month payable on the 16th business day of the second month following the month in which the invoice is dated.
- 5.3.2 <u>Discount Invoices</u>. Payment terms shall be: (i) Dates 1st through the 15th payable on the 25th of the current month; (ii) Dates 16th through the final day of the month payable on the 10th of the following month.
- 5.4 <u>Set Off.</u> In addition to any right of setoff or recoupment provided by law, Buyer or Buyer's affiliated companies shall be entitled at any time to set off or recoup against sums payable by Buyer or its affiliates to Seller any amounts for which the Buyer or its affiliates determine in good faith the Seller is liable to it under any Order or other agreements with the Seller. The Buyer may do so without notice to the Seller.
- 5.5 <u>Payment Not Acceptance</u>. Payment for Products shall not constitute acceptance of non-conforming Products, nor will it limit or affect any rights or remedies of Buyer.
- 5.6 <u>Credits</u>. Credits or benefits resulting from the Order, including trade credits, export credits or the refund of duties, taxes, or fees, belong to Buyer. Seller will provide all information and certificates (including NAFTA Certificates of Origin) necessary to permit Buyer (or Buyer's customers) to receive these benefits or credits.

6. Non-Conforming Products

- 6.1 <u>Rejection</u>. If defective or non-conforming Products are shipped to and rejected by Buyer, the quantities under the Order will be reduced unless Buyer otherwise notifies Seller, and Seller will not replace reduced quantities without a new Material Release from Buyer. Following rejection, Seller shall, without prejudice to any other right or remedy of Buyer, at Buyer's sole discretion and at Seller's sole expense:
- 6.1.1 accept return of the Products to Seller at full invoice price, plus transportation charges; and/or
- 6.1.2 replace the Products with conforming Products; and/or
- 6.1.3 correct at any time prior to shipment from Buyer's plant Products that fail to meet the requirements of the Order.
- 6.2 <u>Buyer Losses</u>. The Seller is liable for all direct, incidental and consequential damages, losses, costs, and expenses incurred by the Buyer resulting from Seller's failure to deliver conforming and non-defective Products or to comply with the shipping and delivery or other requirements of the Buyer, even if the Seller has cured the failure. This includes but is not limited to compensating Buyer for:
- any amounts charged by Buyer's customer(s) to Buyer;
- all costs of containment, sorting, repair, replacement, cure, cover, or any other costs incurred by Buyer, determined in such manner and in such amount as reasonably determined by Buyer;
- all costs of any recall campaign, corrective service action, or other voluntary or involuntary action in which Buyer or any customer participates in connection with inclusion of Products in goods sold by Buyer;

6.3 <u>Corrective Action</u>. Promptly upon learning of defective or non-conforming Products, Seller will develop, document and implement corrective actions in accordance with all applicable quality control policies and standards of Buyer and its customers.

7. Buyer and Industry Standards and Policies

- 7.1 Seller will conform to all quality control and other standards and inspection systems as established or directed by Buyer and Buyer's customer for goods and services. These programs and standards may be obtained by contacting Buyer's assigned purchasing representative. If there is conflict between any part of the above programs or standards and an express provision of these Terms, these Terms will control.
- 7.2 To the extent any of the standards, policies or systems cited above are amended, supplemented or replaced, Seller's obligations under this Order shall be automatically amended.

8. Changes

- 8.1 <u>Buyer Changes</u>. Buyer reserves the right to change the Products, including the design, specifications, engineering level, materials, packaging, shipping date, or time or place of delivery. Seller will promptly make any such change.
- 8.2 <u>Seller Changes</u>. Seller will not make any change to the Products except at Buyer's written instruction or with Buyer's written approval. If Seller learns of a possible change to the Products that may reduce costs, improve quality, or otherwise be beneficial to Buyer, Seller shall inform Buyer of the possible change.
- 8.3 Impact on Cost. Seller will promptly notify Buyer in writing if a change directed or approved by Buyer will affect cost or timing and provide substantiation of its claim. If the Buyer determines that an adjustment is appropriate, Buyer and Seller will negotiate in good faith an equitable price adjustment (up or down), a change in shipping or delivery terms, or other appropriate adjustment. If Buyer determines that no adjustment is appropriate, it will so advise Seller.

9. Warranties

- 9.1 Sellers represents having been duly informed that all Products shall be used in the manufacturing of airplane parts (the "Stated Use").

 Thus, in addition to any other express and implied warranties provided by law or otherwise, Seller warrants to Buyer, Buyer's customer(s) and their respective successors and assigns that each Product shall:
- 9.1.1 be new and conform to this Order in all respects:
- 9.1.2 conform to all specifications, drawings, samples and other descriptions furnished by Buyer or otherwise part of the Order;
- 9.1.3 be free from all defects in design (to the extent designed by Seller), workmanship and materials and be of highest quality and workmanship;
- 9.1.4 be selected, designed (to the extent designed by Seller), manufactured and assembled by Seller based upon Buyer's Stated Use and be fit and sufficient for the purposes intended by Buyer;
- 9.1.5 conform to all applicable Laws (as defined in Section 24) in countries where the Products (or goods into which the Products are incorporated) are to be sold.
- 9.2 For all services, Seller further warrants that its work will be performed in a professional and workmanlike manner, consistent with all standards and specifications agreed on with Buyer and otherwise consistent with industry standards.
- 9.3 Seller also warrants that title to all of the Products shall be vested in Buyer free and clear of any and all liens and encumbrances of whatsoever nature and kind.
- All warranties of Seller extend to future performance of the Products and are not modified, waived or discharged by delivery, inspection, tests, acceptance and payment or by Buyer's approval of any design, drawing, material, process or specifications will not relieve Seller of these warranties. Seller waives any right to notice of breach.

- 9.5 The warranty period is the longest of: the life of an aircraft within which the product has been incorporated or 30 years.
- 9.6 Seller will immediately notify Buyer in writing when it becomes aware of any ingredient, component, design or defect in the Products that is or may become harmful to persons or property.

10. Indemnification

- 10.1 Seller agrees to indemnify, defend and hold harmless the Buyer, its affiliates, customers (both direct and indirect, including manufacturers of goods in which Products are incorporated), dealers and users of the products sold by Buyer (or the products in which they are incorporated) and all of their respective agents, successors and assigns, and each of their shareholders, directors, officers, employers and agents, on demand, (collectively "Indemnified Parties") from and against any and all costs, fees, penalties, damages (consequential and otherwise), attorneys' fees and all other liabilities and obligations whatsoever ("Losses"), arising out of any third party claim which, in whole or in part, arises from or relates to any actual or alleged:
- 10.1.1 defect or non-conformity in the Products:
- 10.1.2 noncompliance by Seller with any of its representations, warranties or obligations under the Order;
- 10.1.3 negligence or fault of the Seller in connection with the design or manufacture of the Products.
- 10.1.4 any spill, discharge or emission of hazardous wastes or substances which relates to, in whole or in part to the Products;
- any recall campaign, corrective service action, or other voluntary or involuntary action in which Buyer or any customer participates in connection with inclusion of Products in goods sold by Buyer; and/or
- infringement (including claims of direct or contributory infringement or inducement to infringe) of any Intellectual Property Right relating to Products provided by Seller, even if they are made to Buyer's specifications;
- damages to the property of or personal injuries to Buyer, its customer, their respective agents, or any other person or entity to the extent arising from or in connection with Seller's work on the premises or Seller's use of Buyer's or Buyer's customer's property.
- 10.1.8 challenge to the Buyer's sole right, title and interest in the Tooling (as defined below), or right to possession of the Tooling, brought by any third party, including toolmakers, subcontractors, and lending institutions.
- 10.2 If Seller is obligated to indemnify under this section, then Buyer may at its option participate in the defense of any Third Party claim with its own counsel, at Seller's expense.
- 10.3 To the maximum extent permitted by applicable law, Seller's obligation under this Section will apply even as to Losses caused in whole or in part by an Indemnified Party's negligence, but Seller's indemnification shall not apply to the extent that Losses resulted solely and directly from the negligence or willful misconduct of such Indemnified Party. Seller's obligation to defend and indemnify under this Section will also apply regardless of whether the claim arises in tort, negligence, contract, warranty, strict liability or otherwise. The indemnification obligation under this Paragraph shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for the benefit of Seller under Workers' Compensation Acts, occupational disease acts, disability benefits acts or other employee benefits acts.

11. Quality; Inspection; Testing; and Audit

- 11.1 Quality Management System-The Seller shall maintain an effective written quality control system, which ensures compliance with the Purchase Order requirements. If requested by the Buyer, the Seller must be able to provide quality documentations pertaining to:
 - requirements for approval of Product, procedures, processes and equipment,
 - requirements for qualification of personnel
 - quality management system requirements
- 11.2 Change Management. The Seller shall also notify the Buyer of the organization of changes in Product and/or process, changes of suppliers, changes of manufacturing facility location and, organizational approval.
- 11.3 Information Flow. The Seller is required to flow down information to the supply chain and the applicable requirements including customer requirements. Such information is normally conveyed, but not limited to, Purchase Order notes and verbiage, purchase order changes, and any other documented correspondence and agreement between Buyer and Seller pertaining to Purchase Order requirements.

11.4 Test Certification and Test Data

Upon Buyer's request, the following documents must accompany the Products, and in any event, Seller must be able to promptly provide electronic copies of these documents upon Buyer's request:

- 8.6.1 two (2) copies of packing slips or certificates of compliance, or both:
- when applicable, two (2) copies of the commercial invoices (in addition to the two (2) invoices sent with the original to accounts payable department); and;
- two (2) copies of the Canada and/or United States Customs invoice, as applicable, with the mention of the Purchase Order and the part numbers, the exact description of the Items, harmonized system code for purposes of clearing customs, waybill numbers and declared value. The declared value must include any non-recurring costs which Bombardier has paid, or will pay, in addition to the recurring costs of the Items.

11.5 Material Discrepancy and Non-Conformance

Seller shall notify Buyer in writing when discrepancies in Materials or Processes are discovered or suspected regarding Materials to be delivered under an Order. Seller may not ship Materials with discrepancies, known or not, without written permission from the Buyer.

If the Seller delivers any non-conforming materials without prior written authorization from the Buyer, Buyer may, in its sole discretion, and at Seller's expense (i) return the materials for credit or refund; (ii) reject materials at time of delivery; (iii) require Seller to promptly correct or replace the materials; (iv) correct the materials; or (v) obtain replacement materials from another source and charge Seller for all additional costs acquiring.

11.6 Control of Records

Records on inspections, tests, purchased materials, special processing, engineering changes, and other quality assurance activities shall be maintained and available for review by ThyssenKrupp Aerospace personnel, its' customers or any appropriate regulatory agency.

The Seller must maintain records of the purchase order and all necessary documentation related to the Purchase Order including but not limited to test certifications, certificate of conformance, manifest, and bill of lading for a period, records on inspections, tests, purchased materials, special processing, engineering changes, and other quality assurance activities for (15) fifteen years. Seller must also maintain and make these records available for review, and grant access to ThyssenKrupp Aerospace personnel, its' customers or any appropriate regulatory agency for that same period.

11.7 Right of Access

The Buyer will have the right of access by the organization, their customer and regulatory authorities to the applicable areas of all facilities, at any level of the supply chain, involved in the order and to all applicable records.

- <u>11.7.1 Inspection</u>. Buyer may enter Seller's facility at any time to inspect the facility, Products, materials, and any of Buyer's property related to the Order. Buyer's inspection does not constitute acceptance of any work-in-process or finished goods, does not relieve Seller of any of its responsibilities or warranties.
 - 11.7.2 Incoming Inspection. Parts and materials supplied to Buyer shall be subject to inspection using Buyer's incoming inspection procedures. Buyer may utilize test reports, outside laboratory testing, specifications, and dimensional verification as appropriate. All appropriate paperwork, i.e., mill test reports, packing lists and statistical data as required, must accompany each shipment and must be present at delivery. Product found to be non-conforming may be returned to Seller. Buyer shall not be required to submit suspect material to 100% inspection.
- 11.8 Test Reports. All shipments shall be accompanied with Mill Test Report ("Mill Report"). The Mill Report must be signed or stamped by an authorized representative of the mill. It must contain, as a minimum, supplier name and address, Buyer part number, purchase order number, quantity, date shipped, heat/lot number, all acceptance criteria for specification and list all of the specifications i.e. MIL-P, AMS, ASTM, etc. which would apply to the shipment. All material shipped is to be the latest revision available. All Mill Reports to reference revision level of material shipped.
 - 11.9 Product Identification and Traceability. Seller shall establish and maintain documented procedures for identification of individual product heat/lots. This identification must be recorded, and be made available to Buyer's personnel, customers or any appropriate regulatory agency upon request.
 - 11.10 Control of Inspection Measuring and Test Equipment. Seller shall provide suitable tools, gauges and test equipment for the purpose of evaluating product conformance to specified requirements. The Seller shall maintain a system for the purpose of periodic evaluation and calibration of this equipment and traceable to the National Institute of Standards and Technology (NIST). Evidence of evaluation and calibration shall be recorded and made available to Buyer's personnel, customers or any appropriate regulatory agency upon request.

- <u>11.11 Audit</u>. Upon reasonable notice to Seller, either Buyer or its direct or indirect customers (or a third party designee) may audit Seller's production facility, Products and any other Buyer property (including all pertinent documents, data and other information) related to the Order at facility for the purpose of verifying Seller's costs and its compliance with its obligations under the Order.
- 11.12 Financial Review. Upon reasonable notice to Seller, Buyer or a third party designated by Buyer may review the financial condition of Seller and its affiliates. Seller will fully cooperate in such review and will promptly provide copies of or access to requested documents, including without limitation financial records and statements, forecasts, business plans, banking contacts and loan documents, and will make its financial managers available for discussions during reasonable business hours. Buyer and any designated third party will keep confidential any nonpublic information about Seller obtained in a financial review and use such information only for purposes of the review, except as needed to enforce the Order.
- 11.13 Subcontractors. Seller will ensure that the terms of its contracts with its subcontractors provide Buyer and its customers with all of the rights specified in this Section.

12. Customer Requirements

- As directed by Buyer in writing, Seller agrees to comply with the applicable terms of any agreements between Buyer and its customer(s) to which Buyer provides the Products (as incorporated into products supplied to such customer(s)). Seller will meet all disclosed customer terms or requirements applicable to the extent within Seller's control. By written notice to Seller, Buyer may elect to have the provisions of this Section prevail over any conflicting term of the Order.
- 12.2 In the event that Buyer's customer files or has filed against it a petition in bankruptcy or insolvency and, in the course of such proceeding, Buyer permits a reduction in the price(s) paid to Buyer for products incorporating the Products, the price paid to Seller for the Products from and after the date of such reduction will be automatically adjusted proportionally by the same percentage as the price paid to Buyer by its customer, and the Order will otherwise remain in effect without modification.
- 12.3 If Buyer's customer directed, recommended, requested, suggested or otherwise identified Seller as the source from whom Buyer is to obtain the Products: (a) Buyer will pay Seller for the Products only following and to the extent of Buyer's actual receipt of payment from that customer for those goods in which the specific Products are incorporated, and any lengthening of that customer's payment terms to Buyer will automatically lengthen the payment terms as between Buyer and Seller by an identical amount of time; (b) within three business days of any change in price, specifications or other terms negotiated or proposed between Seller and the customer, Seller will notify buyer in writing and will immediately adjust its invoices to reflect any price reduction, provided that no change will be binding on Buyer without Buyer's specific written consent.

13. Subcontractors

If the Seller intends to subcontract all or part of the manufacture of the Products to a third-party subcontractor and to locate Tooling (as defined below) on the subcontractor's premises, the Seller will: (a) inform the Buyer in advance in a Written Notice of the identity of the subcontractor and the location of the Tooling; (b) ensure that the subcontractor is on Buyer's "Approved Vendors List"; (c) obtain the written permission of the Buyer in advance of the Seller's employing the subcontractor; (d) inform the subcontractor in writing that it is a bailee-at-will, through the Seller, of Tooling owned by the Buyer; (e) be solely responsible for payments to the subcontractor; and (f) require from said subcontractor written confirmation that he was remitted with a copy of the foregoing Terms and Conditions and that he undertakes to be subject to same and provide identical representations, warranty, guaranties, remedies, etc. as the ones extended by Seller to Buyer.

14. <u>Duration and Termination of the Order</u>

- 14.1 <u>Duration</u>. The Order shall be effective on the date specified in the Order, or if no date is specified, when issued to Buyer. Unless terminated earlier in accordance with the Terms of the Order:
- 14.1.1 the Order shall terminate on the date specified in the Order; or, if no date is specified, one year from the effective date. The termination date is not extended by an amendment or revision to an Order which does not expressly modify the termination date.
- the Order will automatically renew for successive one-year periods after the initial term unless Seller provides written notice at least 180 days prior to the end of the current term of its desire that the Order not be renewed.

- 14.2 <u>Termination by Buyer</u>. In addition to any other rights of Buyer to cancel or terminate the Order, and subject to Section 22, the Buyer may terminate the Order in whole or in part by written notice (a "Termination Notice):
- 14.2.1 For convenience at any time by not less than three (3) days advance written notice to Seller;
- 14.2.2 For default, effective upon delivery of the Termination Notice or upon such other date specified by the Buyer in writing. Seller shall be in default if it (i) breaches any warranty or other Term of the Order; (ii) repudiates, breaches or threatens to breach any of the terms of the Order; (iii) fails to deliver, or threatens not to deliver, Products in connection with the Order; (iv) fails to make progress or to meet reasonable quality requirements so as to endanger timely and proper performance of the Order; (v) Seller makes an assignment for the benefit of creditors, or proceedings in bankruptcy or insolvency are instituted by or against Seller; (vi) Seller needs accommodations from Buyer, financial or otherwise, in order to meet its obligations under the Order; or (vii) at any time in the Buyer's sole judgment Seller's financial or other condition or progress on this Order shall be such as to endanger timely performance.

Termination by Buyer shall not relieve Seller of any liability under the Order.

14.3 <u>Termination by Seller</u>. The Seller may terminate this agreement only for non-payment of the purchase price for Products which are thirty or more days past due and material in amount, and then only if: (i) Seller first provides Buyer written notice specifying the amounts past due and (ii) Buyer, within 60 days of such notice, does not either: (x) pay the past due amounts; or (y) notify Seller that the amount claimed to be unpaid is disputed by Buyer. Seller shall terminate under this Section by delivering a written Termination Notice to Buyer. Seller may not terminate or cancel the Order for any reason except as permitted under this Section.

14.4 <u>Seller's Obligations Following Termination</u>

Following delivery of a Termination Notice, Seller shall, unless otherwise directed by Buyer and subject to its obligation to provide Transition Support as provided in Section 14.7:

- 14.4.1 terminate promptly all work under this Order and transfer title and deliver to Buyer all finished work or materials completed prior to receipt of the Termination Notice:
- transfer title and deliver to Buyer all work in process, and the parts and materials which Seller produced or acquired in accordance with the Order and which Seller cannot use in producing goods for itself or for others;
- 14.4.3 verify/settle all claims by subcontractors for actual costs that are rendered unrecoverable by such termination and provided the recovery of materials in Seller's possession is ensured; and
- take actions reasonably necessary to protect property in Seller's possession in which Buyer has an interest until disposal instruction from Buyer has been received.
- 14.5 <u>Buyer's Obligations Following Termination.</u> Buyer shall pay to Seller in connection with Termination only the following amounts, without duplication, in complete and final satisfaction of any liabilities relating to this Order:
- The purchase price for all conforming Products received by Buyer prior to Termination Notice or delivered following Termination Notice under Section 14.4.1; and Section 14.7 or at the direction of Buyer;
- 14.5.2 if terminated for any reason other than Default by Seller, Seller's reasonable actual cost of: (i) merchantable and useable work-in-process and the parts and materials transferred to Buyer under Section14.4.2 above (but not to exceed the Order price of the Products had the work been completed); (ii) settling claims under §14.4.3; and (iii) carrying out its obligation under Section14.4.4.
- 14.6 <u>Limitations on Buyer's Obligations Following Termination</u>
- 14.6.1 Buyer's obligations under Section14.5 are conditioned upon Seller's furnishing to Buyer, within one month after the date of termination (or such shorter period as may be required by Buyer's customer), a termination claim, which will consist exclusively of the items of Buyer's obligation to Seller that are expressly permitted by this Section. Buyer may audit Seller's records before or after payment to verify amounts requested in Seller's termination claim.
- Buyer will have no obligation for and will not be required to pay Seller, directly or on account of claims by Seller's subcontractors, for loss of anticipated profit, unabsorbed overhead, interest on claims, product development and engineering costs, tooling, facilities and equipment

rearrangement costs or rental, unamortized capital or depreciation costs, finished goods, work-in-process or raw materials that Seller fabricates or procures in amounts exceeding those authorized in the Material Releases, or general administrative burden charges from termination of the Order, except as otherwise expressly agreed in a separate Order issued by Buyer.

- 14.7 <u>Transition of Supply Following Termination or Expiration</u>. Following expiration or termination of the Order by either party for any reason (including termination by Seller) and notwithstanding any claimed or actual breach of any obligation by Buyer, Seller will cooperate in the transition of supply to a successor supplier (collectively, "Transition Support"), including the following:
- 14.7.1 Seller will continue production and delivery of all Products as ordered by Buyer, at the prices and other terms stated in the Order, without premium or other condition, during the entire period reasonably needed by Buyer to complete the transition to the alternate supplier(s), such that Seller's action or inaction causes no interruption in Buyer's ability to obtain Products as needed;
- at no cost to Buyer, Seller will promptly provide all requested information and documentation regarding and access to Seller's manufacturing process, including on-site inspections, bill-of-material data, tooling and process detail and samples of Products and components; and
- 14.7.3 subject to Seller's actual capacity constraints, Seller will provide special overtime production, storage and/or management of extra inventory of Products, extraordinary packaging and transportation and other special services as expressly requested by Buyer in writing. If the transition occurs for reasons other than Seller's termination for default, Buyer will, at the end of the transition period, pay the reasonable, actual cost of the assistance under this Section 14.7.3, provided that Seller has advised Buyer prior to incurring such amounts of its estimate of such costs. If the parties disagree on the cost of Transition Support, Buyer will pay the agreed portion to Seller without prejudice to Seller's right to seek to recover any disputed amounts.

15. Infringement; Use of Products

- 17.1 Intellectual Property Right means any right arising under U.S., Canadian or foreign law relating to patent, trademark, copyright, moral, industrial design right or misuse or misappropriation of trade secrets.
- 17.2 Seller warrants that the Products and the sale and/or use thereof (before or after incorporation into products during manufacture) do not and will not infringe any Intellectual Property Rights.
- 17.3 Seller warrants that all Products or other deliverables provided under the Order will be original to Seller and will not incorporate any Intellectual Property Rights of any third party.
- 17.4 In addition to its indemnification obligations under Section10, Seller waives any claim against Buyer, including any hold-harmless or similar claim, in any way related to a third- party claim asserted against Seller or Buyer for infringement of any Intellectual Property Right;
- 17.5 Seller warrants that it is aware of the uses to which the Products are to be put, and grants to Buyer and each party or entity to which the Products are provided, a royalty-free, unrestricted, irrevocable and perpetual license, with a right to sublicense to others (and warrants that Seller has full right to grant said license) to:
- 17.5.1 use, repair and reconstruct the Products in any manner;
- to use any additional or background intellectual property owned or acquired by Seller that is necessary or incident to the reasonably intended use or application of the Products.
- 17.6 Seller will ensure that the terms of its contracts with its subcontractors and employees are consistent with the terms of this Section.

16. Proprietary Information

19.1 Any information or knowledge which Buyer may have disclosed or may hereafter disclose to Seller in connection with this Order (including but not limited to the Terms of the Order) and any and all services to be rendered and/or work to be performed pursuant to this Order is and shall be deemed confidential and proprietary information of Buyer. However, Seller shall not, without authorization in writing from Buyer, use, communicate or disclose the confidential and proprietary information of Buyer. Seller agrees to safeguard the confidential and proprietary information of Buyer by using reasonable efforts, consistent with those used in the protection of its own proprietary information of a similar

nature, to prevent its disclosure to third parties. Seller agrees to cause its employees, "contractors", officers, directors, agents and representatives to be bound by and comply with the foregoing restrictions regarding the use or disclosure of such confidential and proprietary information. Seller further agrees not to assert any claims with respect to any technical information which Seller shall have disclosed or may hereafter disclose to Buyer in connection with the Products.

- 19.2 The restrictions and obligations of Section 19.1 will not apply to information that: (a) is already publicly known at the time of its disclosure by Buyer; (b) after disclosure by Buyer becomes publicly known through no fault of Seller; or (c) Seller can establish by written documentation which was properly in its possession prior to disclosure by Buyer or was independently developed by Seller without use of or reference to Buyer's information. Notwithstanding anything to the contrary in these Terms, any confidentiality or non-disclosure agreement between the parties that predates the Order will remain in effect except as expressly modified by the Order, and to the extent of a conflict between the express terms of such an agreement and this Section, the terms of that agreement will control.
- 19.3 All documents containing proprietary information relating to the Products produced or acquired by Seller under an Order will belong to Buyer. All drawings, know-how, and confidential information supplied to Seller by Buyer and all rights therein will remain the property of Buyer and will be kept confidential by Seller in accordance with Section19.1 above.
- 19.4 Seller shall, within five (5) business days of Buyer's request or the expiration or termination of this Order, return all confidential and proprietary information (including all copies, notes and/or extracts thereof).
- 19.5 Seller will ensure that any Third Party to whom Seller subcontracts any of the work hereunder is bound by all of the terms and conditions relating to such work to which Seller is bound under an Order.

17. Insurance; Waiver of Liens

Seller agrees to furnish to Buyer promptly upon request a certificate from its insurance brokers or agent showing that it carries adequate Workers' Compensation, and Comprehensive General Liability insurance coverage, including Contractual Liability insurance applicable to this Order. The certificate must show the amount of coverage, policy number, and date of expiration and must require the broker or agent to give Buyer thirty (30) days prior written notice of any lapse or cancellation of any policy. Buyer shall also be shown as an Additional Insured on the Comprehensive General Liability policy reflected on the certificate of insurance if services are to be performed on Buyer's premises. If Seller is self-insured for Workers Compensation coverage, it will, if requested by Buyer, provide the applicable state certificate establishing such status to Buyer. Seller hereby waives all mechanics' liens and claims and agrees that none shall be filed or maintained against Buyer's premises on account of any Products and shall cause all its subcontractors, material men and suppliers (and subcontractors of such parties) to provide similar waivers and agreements in form satisfactory to Buyer.

18. Force Majeure

Any delay or failure of either party to perform its obligations will be excused if and to the extent that the party is unable to perform specifically due to an event or occurrence beyond its reasonable control and without its fault or negligence, such as: acts of God; restrictions, prohibitions, priorities or allocations imposed or actions taken by a governmental authority; embargoes; fires; explosions; natural disasters; riots; wars; sabotage; inability to obtain power; or court injunction or order. The change in cost or availability of materials, components or services based on market conditions, supplier actions, labor disruptions or contract disputes will not excuse Seller's performance, and Seller assumes these risks. As soon as possible (but no more than one full business day) after the occurrence, Seller will provide written notice describing such delay and assuring Buyer of the anticipated duration of the delay and the time that the delay will be cured. During the delay or failure to perform by Seller, Buyer may at its option and at Seller's expense: (a) purchase Products from other sources and reduce its schedules to Seller by such quantities, without liability to Seller; (b) require Seller to deliver to Buyer at Buyer's expense all finished goods, work in process and parts and materials produced or acquired for work under the Order; or (c) have Seller provide Products from other sources in quantities and at a time requested by Buyer and at the price set forth in the Order. In addition, Seller at its expense will take all necessary actions to ensure the supply of Products to Buyer for a period of at least 30 days during any anticipated labor disruption or resulting from the expiration of Seller's labor contracts.

19. Buyer's Liability

- Buyer's sole liability under the Order (including its termination, expiration or cancellation) is to pay for the Products in accordance with Section5 and to pay the specific termination related amounts described in Section 14.5 and 14.7.
- 22.2 In no event shall Buyer be liable for anticipated profits, interest, or penalties or incidental, consequential, punitive, multiple, or exemplary damages or liabilities in connection with this Order, whether for breach of contract, late payment, property damage, personal injury, illness, death or otherwise.

20. Limitation on Assignment

- 23.1 This Order is issued to the Seller, in reliance upon its personal performance of the duties imposed and by accepting same the Seller agrees not to assign this Order or delegate the performance of its duties hereunder without prior written consent of the Buyer. Failure to comply with the provisions in this paragraph shall effect, at the option of the Buyer, a cancellation of the Buyer's obligations hereunder without liability.
- In the event of any approved assignment or delegation authorized by Buyer, Seller retains all responsibility for Products, including all related warranties and claims, unless otherwise expressly agreed in writing by Buyer.
- 23.3 Where requested by its client, Buyer may assign to said client at any time and at its sole discretion any rights that Buyer has against Seller.

21. Compliance with Laws

- 24.1 Seller, and any goods or services supplied by Seller, shall comply with all applicable federal, state, provincial, and local laws, rules, regulations, ordinances, conventions or standards that relate to the manufacture, sale, labeling, transportation, importation, exportation, licensing, approval or certification, delivery and use of the Products, including without limitation obtaining or making all approvals and filings, complying with country of origin requirements under the North American Free Trade Agreement and any other duty preference programs, and, upon request, Seller will submit to Buyer evidence of such compliance. Seller further represents that neither it nor any of its subcontractors will utilize child, slave, prisoner or any other form of forced or involuntary labor in the supply of goods or provision of services under this contract. At Buyer's request, Seller shall certify in writing its compliance with this provision. Seller agrees to indemnify and hold Buyer harmless from and against any liability claims, demands, fines, penalties or expenses arising from or relating to Seller's noncompliance. If Seller retains subcontractors to perform work on the Products, the Seller will use only subcontractors that will adhere to the requirements of this Section. The Seller shall monitor subcontractor's compliance. Failure by Seller to adhere to this provision shall be a material breach of the contract and Buyer shall have the right to immediate termination of the contract without liability.
- 24.1.1 all invoices must carry the following certificate, and Seller agrees to comply therewith as to all Products: "We hereby certify that these Products were produced in compliance with all applicable requirements of Sections 6, 7 and 12 of the Fair Labor Standards Act, as amended, and of regulations and orders of the United States Department of Labor issued under Section 14 thereof."
- During the performance of this Order, Seller agrees to comply with all provisions of the Equal Opportunity clause (41 CFR 60-1.4(a)); the Affirmative Action Obligations (41 CFR 60-250); the Listing of Employment Openings clause (41 CFR 60-250.4(b) (h)); the Employment of the Disabled clause (41 CFR 60.741.5); and any applicable laws pertaining to small/small disadvantaged business concerns. Further, Seller agrees to conform to Executive Order 11246, as amended, Section 503 of the Rehabilitation Act of 1973 (29 USC Section 793) and Section 402 of the Vietnam Era Veteran Readjustment Assistance Act (38 USC Section 4012), not to discriminate against any employee or applicant for employment because of race, religion, sex, creed, color, national origin, or disabled or veteran's status, and Seller certifies that it does not maintain any unlawful segregated facilities. This Order shall be deemed to incorporate by reference all the clauses required by the provisions of said regulations and laws and wherever the term "Contractor" is used in said clauses it will be deemed to refer to Seller.
- To the extent that any of the Products are to be used by Buyer in connection with its operations, including any activities incidental thereto, Seller hereby certifies and represents that said Products comply with all applicable rules and regulations issued under the Occupational Safety and Health Act (Public Law 91-596).
- 24.1.4 WHMIS, hazard communication labeling and material safety data sheets must precede all shipments of controlled substances.
- 24.1.5 To the extent any of the statutory or regulatory provisions cited above are amended, supplemented or replaced, or additional statutory or regulatory provisions are enacted, Seller's obligations under this Order shall be automatically amended to take the same into account and the Seller Documents shall contain all legends and other disclosures required by the same.

22. Remedies

- 26.1 The rights and remedies reserved to Buyer in the Order will be cumulative with and in addition to all other legal or equitable remedies.
- In any action brought by Buyer to enforce Seller's obligations in connection with the production or delivery of Products or transition support, or for possession of property, the parties agree that Buyer does not have an adequate remedy at law and Buyer is entitled to an immediate order for specific performance of Seller's obligations.
- 26.3 Buyer shall recover actual and reasonable attorney's fees (including the cost of in-house counsel) in any action arising out of this Order, unless Seller is the prevailing party.

23. Miscellaneous

- 27.1 Jurisdiction and Applicable Law.
- 27.1.1 This Order shall be interpreted and enforced in accordance with the laws of the Province of Quebec and of the applicable federal statuts exclusive jurisdiction and venue over any lawsuit arising out of or related to this Order shall be filled in the Montreal judicial district.
- 27.1.2 Seller irrevocably waives and agrees not to raise any objection it might now or hereafter have to any such claim or proceeding in any court having jurisdiction under this Section, including any objection that the place where such court is located in an inconvenient forum or that there is any other claim or proceeding in any other place relating in whole or in part to the same subject matter.
- 27.1.3 The United Nations Convention on Contracts for the International Sale of Products shall not apply to this Order.
- Waiver. Either party's failure to insist on the performance by the other party of any term or failure to exercise any right or remedy reserved in this Order, or either party's waiver of any breach or default hereunder by the other party shall not, thereafter, waive any other terms, conditions, rights, remedies, breaches or defaults, whether of the same or a similar type or not.
- 27.3 <u>Severability</u>. If any provision of this Order, or portion of any provision, is declared or found to be unenforceable, the balance of this Order or such provision shall be interpreted and enforced to the greatest extent possible as if the unenforceable provision or portion had never been a part hereof. In particular, if any interest rate provided for herein is higher than that permitted by applicable law it shall automatically be amended to the highest legal rate.
- 27.4 <u>Survival</u>. The obligations of Seller to Buyer survive termination of the Order, except as otherwise provided in the Order.
- 27.5 <u>Interpretation</u>. No provision may be construed against the Buyer as the drafting party. Section headings are for convenience or reference only, and do not affect the meaning of the Order.
- 27.6 <u>No Publicity</u>. Seller will not advertise, publish or disclose to any third party (other than to Seller's professional advisors on a confidential and need-to-know basis) in any manner the fact that Seller has contracted to furnish Buyer the Products covered by the Order or any terms of the Order (including prices), or use any trademarks or trade names of Buyer in any press release, advertising or promotional materials, without first obtaining Buyer's written consent.
- 27.7 Relationship of Parties. Seller and Buyer are independent contracting parties and nothing in the Order will make either party the employee, agent or legal representative of the other for any purpose. The Order does not grant either party any authority to assume or to create any obligation on behalf of or in the name of the other. Seller will be solely responsible for all employment and income taxes, insurance premiums, charges and other expenses it incurs in connection with its performance of the Order, except as expressly provided in a written agreement signed by Buyer. All employees and agents of Seller or its respective contractors are employees or agents solely of Seller or such contractors, and not of Buyer, and are not entitled to employee benefits or other rights accorded to Buyer's employees. Buyer is not responsible for any obligation with respect to employees or agents of Seller or its contractors.
- 27.8 <u>Conflict of Interest</u>. Seller represents and warrants that its performance of the Order will not in any way conflict with any continuing interests or obligations of Seller or its employees or contractors. Seller further warrants that while the Order is in effect, Seller and those of its employees and contractors participating in the performance of the Order will refrain from any activities which could reasonably be expected to present a conflict of interest with respect to Seller's relationship with Buyer or its performance of the Order.

- 27.9 The rights and recourses provided in this Order may be exercised, whether cumulatively or concurrently, without prejudice to any other rights or recourses under this Order or at law.
- 27.10 Seller and Buyer hereto declare that the provisions of this Order have been discussed, expressed, understood, and agreed to as a result of exchanges over a period of time, involving technically and commercially experienced personnel of both parties.
- 27.11 Both parties hereto have expressly requested that the herein above terms and conditions be drafted in the English language. Les parties à la présente ont expressément requis que cette dernière soit rédigée en langue anglaise.