



## Corporate Social Responsibility Policy

### STATEMENT BY THE EXECUTIVE DIRECTOR

thyssenkrupp Industrial Solutions (Thailand) Limited (tkIS TH) is an engineering contractor, provides project delivery including engineering, procurement, project management, construction and commissioning of process plants in chemical, petrochemical, oil refining, oil and gas, and manufacturing industries.

tkIS TH aims to maintain good Corporate Governance and high standard of Corporate Social Responsibility in all its business activities.

tkIS TH is committed to:

- Comply with all relevant Health, Safety, Environment and Labor legislation, regulations and standards within the countries that tkIS TH operate.
- Comply with customer and other stakeholder requirements, applicable to tkIS TH business.
- Provide information on safe working practices to all employees and staff and ensure everyone works and acts in a safe manner.
- Manage its activities to minimize adverse environment effects and maximize the efficient use of energy and resources.
- Foster openness, sustainability, and respect for employee's rights.
- Assess and take into account tkIS TH's impact on all stakeholders, society and environment.
- Fair treatment of all employees, vendors, contractors, subcontractors and clients.
- Transparency in our business practices.
- Supporting a wide range of community activities.

tkIS TH Management assumes the responsibility for creating a culture and atmosphere to support implementation, effectiveness and continual improvement of the CSR programme.

Brian Cameron

Executive Director

thyssenkrupp Industrial Solutions (Thailand) Ltd.

02 January 2019