

Occupational Health and Safety Policy

thyssenkrupp Estaleiro Brasil Sul and the Tamandaré Class Frigates Program declare the Top Management commitment to make resources available for actions aimed at occupational safety and health (OSH), as the following:

- Provide safe and healthy working conditions in order to avoid accidents, occupational diseases and physical and psychological stress at work;
- Empower all employees to act conscientiously in compliance with our OSH guidelines;
- Encourage a culture of safety and shared responsibility aligned with our 10 Golden Rules for OSH;
- Ensure that leadership planning and execution actions that promote occupational safety and health in all procedures;
- Promote workforce's protagonist role through worker consultation and participation for the development of a OSH culture;
- Do not tolerate the lack of safety in any activity: no reason can be invoked to justify unsafe activities;
- Observe and comply with the legislation and other requirements, as well as with the Compliance guidelines and obligations that we define for ourselves;
- Apply appropriate procedure for our employees, partner companies and third parties in case of violation of our OSH rules;
- Ensure the continuous improvement of the OSH management and performance indicators through critical analysis by the senior management.

The Top Management ensures that its objectives, goals, implementation, and maintenance of its Occupational Safety and Health Policy principles are met, from planning to technical, organizational, economic and social aspects.

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Board of Directors – thyssenkrupp Estaleiro Brasil Sul – Divison Marine Systems



Holger Tepper
COO



Valerio Petinatti
CFO



thyssenkrupp