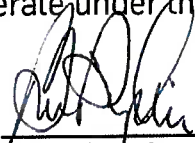


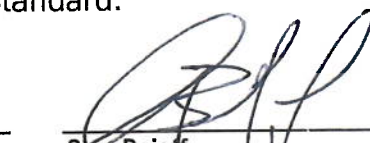
Quality Policy Statement

thyssenkrupp Supply Chain Services is a high reliability organization, committed to a safe environment with innovative services, creating a company you can trust.

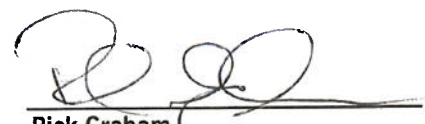
We develop and provide services that meet or exceed customer expectations. In order to do this, we have implemented systems and processes that are continually being improved to satisfy the changing needs of our customers' supply chain requirements. It is our policy to operate under the ISO 9001 Standard.



Brian Diephuis
President



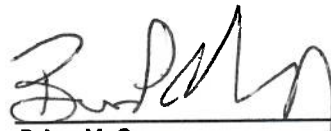
Sam Baiorff
Chief Financial Officer



Rick Graham
Senior Vice President of
Operational Excellence



Ian Gardner
Senior Vice President of Contact
Services



Brian McCarey
Senior Vice President of
Operations



Brad Lyon
Vice President of Supply Chain
Services- East Region



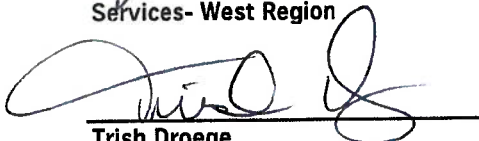
John Grasmeyer
Vice President of Supply Chain
Services- West Region



Ellen Wood
Vice President of Human
Resources



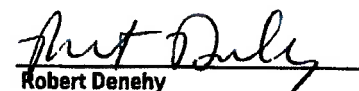
Jeff Johnson
Vice President of Contract Services-
Southeast Region



Trish Droege
Director of Dedicated
Transportation



Connie Parent
Director Operational Excellence
Health, Safety and Compliance



Robert Denehy
Vice President- Sales and
Marketing

Date Signed : **January 16, 2020**