

Sustainable Newsletter



thyssenkrupp



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Beyond Green, Beyond Clean, Beyond Good

NEWS & HIGHLIGHTS

Prologue

Text & photos by tk MPE | El Puig

Dear readers,

I am addressing you today to present the **second issue** of our **sustainable newsletter**.

Sharing with all of you, workmates, clients, suppliers, and partners, our advances in **sustainability** and **ESG** help us to make our growing compromise with a socially responsible investment public.

Few months have gone since our first issue, but we have made great advances in our path to a **sustainable production**.

Fully immersed already in Phase II of our photovoltaic plant, we are installing new solar panels in two new locations within our facilities and we can already see results. It is another step on the road to **climate-neutral**. With the satisfaction of our customers as one of our main objectives, we continue working to achieve a collaboration that goes beyond steel.

We offer our clients all our experience and knowledge to provide advisory services for **process improvement** and **waste reduction**, which help us to achieve common goals through the **DPC program** – Driving Performance through the **Customer Value program**.

Likewise, more and more customers are joining our **Recycling Services program**, thus collaborating in the **reuse of pallets and separation woods**, contributing, therefore, to the **preservation of trees**.

On the other hand, we continue with our **reforestation plan**, although for reasons beyond our control, related to the administrative management of permits, the tree planting must be postponed until the last quarter of 2023, date on which we will continue with the planning in parallel to our new **Biodiversity Plan** that we also present here.

All these actions are aimed at generating synergies with all our stakeholders, relying on the same objectives: **respecting our environment, continue to growing and providing efficient solutions** throughout all our processes.

Our philosophy "**Beyond Clean, Beyond Green, Beyond Good**" sets our pace.



“

We continue to leapfrog into the climate-neutral trail

Oliver B. C.

CEO thyssenkrupp Materials Processing El Puig

OUR PHILOSOPHY



thyssenkrupp Materials Services

A leader in sustainability in its sector

Beyond clean

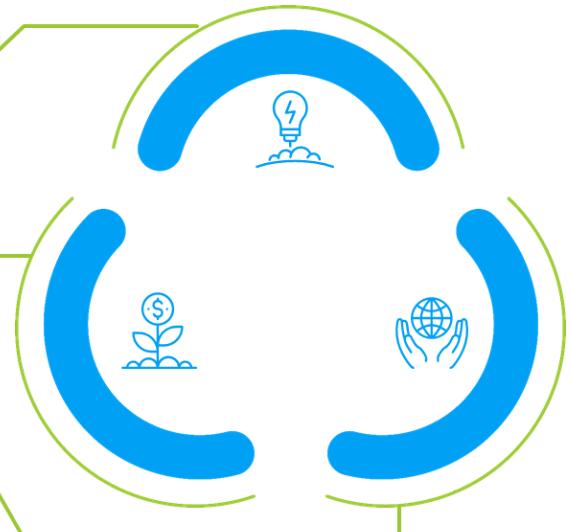
Fighting the climate change and preserving biodiversity are fundamental to us. That is why we will **operate climate-neutral by 2030** and we will reduce continuously all forms of environmental pollution.

Beyond green

Being the first option of our customers in their products and in the services they will need to decarbonize their supply chain and fulfill their social commitments.

Beyond good

Acting as a responsible member of the **global society** is a key to our company. By promoting diversity, enriching the communities in which we live and raising social standards in our supply chain, we will contribute to create a sustainable world for both our employees and the society.



'Acting as a responsible member of global society, being our customers' first choice and operating climate-neutral by 2030 among our main objectives'

tk MPE MX



We lower our carbon footprint

We currently emit 16.2% less CO2 than the previous fiscal year

In the last fiscal year 2021-2022, we achieved a **reduction in CO2 emissions of 16.20%** compared to the previous year.

These results of the implementation of **Phase I** - with the installation of **525 solar panels**- will soon be joined by those of Phase II of this same project, which is currently under development.



The installation works are currently far ahead of schedule, which has allowed us to put into operation the solar panels located in the office parking lot, while the assembly in the other two areas of our facilities is being concluded.

The completion of this **Phase II**, which includes the installation of **1028 solar panels** in our facilities, will finally lead us to be able to generate all the energy we currently consume.

“We will achieve climate-neutral with the start-up of the 2nd phase of the solar panel installation”

‘Solar energy has become an excellent opportunity to supply us with energy in a sustainable way, drastically reducing our energy dependence and our emissions’

tk MPE El Puig



We care for the environment

From the inception of the pallet-recycling project in July 2021, we have preserved 278 trees

Our circular-economy based project "MPE El Puig Recycling Service" has continued to grow throughout the past year, demonstrating this also the willingness of our main customers to join our commitment to the environment.

“With this circular-economy based project we contribute to preserve trees and help our customers to fulfill their commitments to the environment”

The adherence by our closest partners to this programme amplify its results, creating environmental benefits both for customers and for our service center, inasmuch as we reduce waste, reuse material and increase the number of preserved trees, making a sustainable use of our resources and improving our ecological footprint.



'With the tk MPE Recycling El Puig service, we contribute to the sustainable use of the packaging material used, improving the ecological footprint of our customers'

tk MPE El Puig



Driving Performance through the Customer Value

Our expertise available at our customers' service

We offer all our expertise to our strategic customers to provide **specialized advisory** for the **continuous improvement** of their processes.

This specialized advisory has as its ultimate goal to help the client to improve their processes, offering our expertise in **logistics, digitalization and process analysis**.

This helps us to achieve **common objectives** regarding the **reduction of emissions**, and unites us in pursuit of the **climate compatibility** of our activities.

We are currently implementing this programme in some of our strategic customers, which will generate a multitude of **benefits** at an **operational level**.



“ We improve the processes of our strategic customers by contributing our know-how with the common goal of reducing emissions”

'Our proposal of value focuses on expert advice in all the areas of the supply chain to improve the processes of our strategic customers'

tk MPE El Puig



We recommit ourselves to the goals and objectives of the 'Zero Accidents' programme

On the occasion of the European Week for Health & Safety, we launched an awareness campaign to remember the importance of safety in all our processes

Occupational Health and Safety is the basis for everything we do. For us, it is vital that all our employees are **safe and healthy**. Every day and everywhere in our workplace. Regardless of whether they are employed by **thyssenkrupp** or by a partner company.

We approach this statement from a double perspective, on one hand, we are committed to ensuring that we are not only implementing the right rules and processes, on the other, we confer the same importance to that everyone is being **fully aware**.

At **thyssenkrupp** we understand the management of Health & Safety at work as a process of **continuous improvement** aimed at avoiding accidents through **preventive measures**.

Currently, we held over **577 days without accidents with medical leave**, undoubtedly reflective of our **culture of prevention**.

On this occasion, we held a specific **awareness day** around the importance of guaranteeing **safe workflows** and **risk-free operations** and action measures in situations and proceedings considered unsafe.

“ Ensuring the safety of all our employees is our priority

‘We pursue the full awareness of all our partners to generate safe environments and processes’

tk MPE El Puig

Beyond Good



Better together

Support, solidarity and empathy as the basis of our relationships as team members

It is very important for us to stand united, get along and be able to trust each other. **Support, solidarity and empathy** are embraced in our daily life so that we all feel good, safe and comfortable in our workplaces.



Strengthen our ties through team events while having fun is a way to improve our **cooperation** in our daily tasks.

We are all aware that as a team, we are stronger and our successes are defined by following the **same path** and coordinating us to pursue a **common goal**.

“Strengthen our ties between us is an underpinning part of our daily life and something that we have very internalized”

‘We identify synergies through respect, trust, affinity and diversity. All this is the breakout that leads us to start each day in a positive way and to make our work incredibly satisfying’

tk MPE El Puig



We remain committed to supporting the Dual Training

We provide young people with an effective labor insertion within our social commitment to our community

Investing in the training of young students of the **German DUAL education programs** has a **beneficial return** both for them, inasmuch as it serves as an **approach to labor market** within their training stage, and for us. Since we started the collaboration with the training enterprises that offer these education plans, we have trained six students.

“ The social contribution arising from taking part in training brings both internal and external benefits

Currently, we have four students into training stages in the specialties of technician in **Industrial Management, Mechatronics and Automation and Industrial Robotics**.

From February, we will also be collaborating with the project launched by **FEDA Madrid, ERASMUS+**, for which one of our trainees will enjoy two weeks of training activities in Germany.

It is also planned that we will offer new promotions for **DUAL** training students from **FEDA** and **thyssenkrupp Galmed** in October and September 2023 respectively.



‘Helping to train young people and insert them into the labor market and participate in their growth, both personal and professional, is something that motivates and enriches us every day’

tk MPE El Puig

Beyond Good



New goals in Standards

Building trust and confidence links in our relationship with our stakeholders among our main priorities

Our Integrated Management System already meets the most salient certifications that exist in terms of Quality, Auto Quality, Environment, Energy Management, Health and Safety, a proof that we comply with the highest standards in all our processes.

In the last quarter of last year, we decided to face two of the biggest challenges so far in terms of standards.

On one hand, we successfully underwent an independent audit by AENOR to achieve a certification in **Criminal Compliance Standard**, which demonstrates our explicit and public commitment to **crime prevention** and the **culture of compliance**. On the other hand, we are currently immersed in the **Responsible Steel Standard** certification process, an even greater challenge and another step on our way to a sustainable and decarbonized production.

“ Fostering an ethical and compliant company culture is part of our DNA”



'Our ethical culture is a distinctive feature of our corporate identity that makes the difference with our competitors'

tk MPE El Puig



We put forward our Biodiversity Plan

Our strategic lines aim to contribute to build a sustainable future for people and the planet

tk MPE El Puig has set itself as an **objective** to impact positively on **ecosystems** and **species** within its operating area.

Each territory contains particular characteristics in its **biodiversity** and different pressures towards it, which generates specific **local needs**, so our biodiversity plan focuses on it.

This plan pursues three **main objectives**. The first is to contribute to the **preservation of biodiversity** and **promote its enhancement**. The second is to **improve resource management** and **reduce the impact** on biodiversity of our business on our operating area. Finally, to **implement awareness actions** with all our stakeholders.

This roadmap reinforces our **commitment** to our natural **environment** and its preservation.

Among the actions to be developed, we highlight our '**ReforestACTION**' plan, which focuses on promoting the preservation of biodiversity with the **restoration of forest ecosystems** in the El Puig area, in where more than 3.000 trees and shrubs are expected to be planted within the next five years.

In addition, this plan is supplemented by the **Climate-neutral** and **Recycling Services** programmes, which address **decarbonization** and **sustainable** use of resources for the total preservation of the **natural world** around us.

“This Biodiversity Plan reinforces our commitment to our natural environment and its preservation”

'The culture of biodiversity preservation becomes evident at all organizational levels with a high involvement of the entire team in all the actions we develop'

tk MPE El Puig

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