# Information for Intermediaries and proxy advisors (Proxy Card)

thyssenkrupp AG February 2, 2024



Information in accordance with § 125 of the German Stock Corporation Act (AktG) in conjunction with Article 4 and Annex Table 3 of the Commission Implementing Regulation (EU) 2018/1212 ("EU-IR")

#### A. Specification of the message

- Unique identifier of the event: Annual General Meeting of thyssenkrupp AG 2024 (formal specification according to EU-IR: 7f8c8996-e42f-4a1a-8532-bf6b50dbbc08)
- Type of message: Convening of the Annual General Meeting (formal specification according to EU-IR: NEWM)

#### B. Specification of the issuer

1. ISIN: DE0007500001

2. Name of issuer: thyssenkrupp AG

#### C. Specification of the meeting

1. Date of the Annual General Meeting: February 2, 2024 (formal specification according to EU-IR: 20240202)

2. Time of the Annual General Meeting: 10:00 a.m. (CET) (formal specification according to EU-IR: 9:00 a.m. UTC)

- 3. Type of the meeting: Annual General Meeting with physical presence (formal specification according to EU-IR: GMET)
- 4. Location of the meeting:

RuhrCongress Bochum, Stadionring 20, 44791 Bochum
URL to video and audio transmission on the website:
https://www.thyssenkrupp.com/en/investors/annual-general-meeting
(formal specification according to EU-IR: https://www.thyssenkrupp.com/en/investor/annual-general-meeting)

5. Technical Record Date (Technical Record Date ¹):

January 11, 2024, 12:00 p.m. UTC

(formal analisation according to EU IR: 20240111: 11:00 p.m. UTC)

(formal specification according to EU-IR: 20240111; 11:00 p.m. UTC)

6. Website for the Annual General Meeting/URL: https://www.thyssenkrupp.com/en/investors/annual-general-meeting

<sup>1</sup> Please note that the Technical Record Date is a date that is relevant in the context of banking processes under the formal requirements defined in Implementing Regulation (EU) 2018/1212 and is not the same as the record date within the meaning of § 123 (4) sentence 2 AktG. Please refer to the invitation to the Annual General Meeting/agenda for more detailed explanations of the record date under the German Stock Corporation Act and its importance.

#### D. Participation in the Annual General Meeting

1. Method of participation by shareholder: Physical presence (also by proxy)

Exercise of voting rights by casting postal votes electronically or by issuing proxy authorization and voting instructions to the Company-nominated proxies via the InvestorPortal (also by proxy)

(formal specification according to EU-IR: PH; PX; EV)

Issuer deadline for the notification of participation
Registration for the Annual General Meeting by midnight (CET) on January 26, 2024 (time of receipt is decisive)
(formal specification according to EU-IR: 20240126; 11:00 p.m. UTC)

3. Issuer deadline for voting

Attendance at the Annual General Meeting in person:

February 2, 2024 until when voting is closed by the Chair of the Meeting

(formal specification according to EU-IR: 20240202 until when voting is closed by the Chair of the Meeting)

Exercise of voting rights by electronic postal voting:

February 2, 2024 via the InvestorPortal https://www.thyssenkrupp.com/en/investors/annual-general-meeting until when voting is closed by the Chair of the Meeting

(formal specification according to EU-IR: 20240202 until when voting is closed by the Chair of the Meeting)

Exercise of voting rights by authorized third parties:

The proxy authorization can be issued up to the day of the Annual General Meeting so that it can still be processed by the Company or complies with the determinations of the Chair at the Annual General Meeting

Exercise of voting rights by issuing proxy authorization and voting instructions to the Company-nominated proxies: February 2, 2024 until the start of voting at the Annual General Meeting

(formal specification according to EU-IR: 20240202 until the start of voting at the Annual General Meeting)

#### E. Agenda

#### Agenda Item 1

- 1. Unique identifier of the agenda item: 1
- 2. Title of the agenda item: Presentation of the adopted financial statements of thyssenkrupp AG and the consolidated financial statements as of September 30, 2023, the combined management report on thyssenkrupp AG and the Group for the 2022/2023 fiscal year, the report by the Supervisory Board and the explanatory report by the Executive Board on the information pursuant to § 289a and § 315a German Commercial Code (HGB)
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: none

(formal specification according to EU-IR: -)

5. Alternative voting options: none

(formal specification according to EU-IR: -)

#### Agenda Item 2

- 1. Uniqe identifier of the agenda item: 2
- 2. Title of the agenda item: Resolution on the use of unappropriated net income
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention

(formal specification according to EU-IR: VF; VA; AB)

- 1. Unique identifier of the agenda item: 3.1
- Title of the agenda item: Resolution on the ratification of the acts of the members of the Executive Board Miguel Ángel López Borrego (since June 1, 2023)
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 3.2

- 1. Unique identifier of the agenda item: 3.2
- 2. Title of the agenda item: Resolution on the ratification of the acts of the members of the Executive Board Oliver Burkhard
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 3.3

- 1. Unique identifier of the agenda item: 3.3
- 2. Title of the agenda item: Resolution on the ratification of the acts of the members of the Executive Board Dr. Klaus Keysberg
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 3.4

- 1. Unique identifier of the agenda item: 3.4
- 2. Title of the agenda item: Resolution on the ratification of the acts of the members of the Executive Board Martina Merz (until May 31, 2023)
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

- 1. Unique identifier of the agenda item: 4.1
- 2. Title of the agenda item: Resolution on the ratification of the acts of the members of the Supervisory Board Prof. Dr.-Ing. Dr.-Ing. E.h. Siegfried Russwurm
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.2

- 1. Unique identifier of the agenda item: 4.2
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board - Jürgen Kerner

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

 Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.3

- 1. Unique identifier of the agenda item: 4.3
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board - Birgit A. Behrendt

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.4

- 1. Unique identifier of the agenda item: 4.4
- 2. Title of the agenda item: Resolution on the ratification of the acts of the members of the Supervisory Board Dr. Patrick Berard (since February 3, 2023)
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

- 1. Unique identifier of the agenda item: 4.5
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board – Stefan Erwin Buchner

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

 Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.6

- 1. Unique identifier of the agenda item: 4.6
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board - Dr. Wolfgang Colberg

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

 Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.7

- 1. Unique identifier of the agenda item: 4.7
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board - Prof. Dr. h.c. Ursula Gather

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.8

- 1. Unique identifier of the agenda item: 4.8
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board – Angelika Gifford

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

- 1. Unique identifier of the agenda item: 4.9
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board - Dr. Bernhard Günther

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.10

- 1. Unique identifier of the agenda item: 4.10
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board – Achim Hass

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

 Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.11

- 1. Unique identifier of the agenda item: 4.11
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board - Tanja Jacquemin

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.12

- 1. Unique identifier of the agenda item: 4.12
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board – Daniela Jansen

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

- 1. Unique identifier of the agenda item: 4.13
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board - Christian Julius

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.14

- 1. Unique identifier of the agenda item: 4.14
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board - Thorsten Koch

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

 Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.15

- 1. Unique identifier of the agenda item: 4.15
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board - Katrin Krawinkel (since January 1, 2023)

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.16

- 1. Unique identifier of the agenda item: 4.16
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board – Dr. Ingo Luge

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

- 1. Unique identifier of the agenda item: 4.17
- 2. Title of the agenda item:

Resolution on the ratification of the acts of the members of the Supervisory Board - Tekin Nasikkol

- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.18

- 1. Unique identifier of the agenda item: 4.18
- 2. Title of the agenda item: Resolution on the ratification of the acts of the members of the Supervisory Board Dr. Verena Volpert
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.19

- 1. Unique identifier of the agenda item: 4.19
- 2. Title of the agenda item: Resolution on the ratification of the acts of the members of the Supervisory Board Ulrich Wilsberg (since February 3, 2023)
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

 Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.20

- 1. Unique identifier of the agenda item: 4.20
- 2. Title of the agenda item: Resolution on the ratification of the acts of the members of the Supervisory Board Kirstin Zeidler (since July 7, 2023)
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

- 1. Unique identifier of the agenda item: 4.21
- 2. Title of the agenda item: Resolution on the ratification of the acts of the members of the Supervisory Board Friederike Helfer (until February 3, 2023)
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.22

- 1. Unique identifier of the agenda item: 4.22
- 2. Title of the agenda item: Resolution on the ratification of the acts of the members of the Supervisory Board Peter Remmler (until February 3, 2023)
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

 Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.23

- 1. Unique identifier of the agenda item: 4.23
- 2. Title of the agenda item: Resolution on the ratification of the acts of the members of the Supervisory Board Dirk Sievers (until June 20, 2023)
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 4.24

- 1. Unique identifier of the agenda item: 4.24
- 2. Title of the agenda item: Resolution on the ratification of the acts of the members of the Supervisory Board Isolde Würz (until December 31, 2022)
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

#### Agenda Item 5

- 1. Unique identifier of the agenda item: 5
- 2. Title of the agenda item: Resolution on the election of the auditors for the parent-company and consolidated annual financial statements and the auditors' review of interim financial reports
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 6

- 1. Unique identifier of the agenda item: 6
- 2. Title of the agenda item: Resolution on approval of the compensation report
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Advisory vote

(formal specification according to EU-IR: AV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 7

- 1. Unique identifier of the agenda item: 7
- 2. Title of the agenda item: Resolution on the election of a member to the Supervisory Board
- 3. Uniform Resource Locator (URL) of the materials: https://www.thyssenkrupp.com/en/investors/annual-general-meeting
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favor, Vote against, Abstention (formal specification according to EU-IR: VF; VA; AB)

#### Agenda Item 8

- 1. Unique identifier of the agenda item: 8
- 2. Title of the agenda item: Resolution on the compensation of the members of the Supervisory Board and related amendment to the Articles of Association
- $3. \quad Uniform\ Resource\ Locator\ (URL)\ of\ the\ materials:\ https://www.thyssenkrupp.com/en/investors/annual-general-meeting$
- 4. Vote: Binding vote

(formal specification according to EU-IR: BV)

#### F. Specification of the deadlines regarding the exercise of other shareholder rights

#### Shareholder Right – Requests for additions to the agenda pursuant to § 122 (2) AktG

- 1. Object of deadline: Submission of the request for an addition to the agenda
- Applicable issuer deadline: Midnight (CET) on January 2, 2024 (time of receipt is decisive) (formal specification according to EU-IR: 20240102; 11:00 p.m. UTC)

#### Shareholder Right – Counterproposals pursuant to § 126 (1) AktG

- 1. Object of deadline: Submission of the counterproposal to the resolutions proposed on the agenda items
- Applicable issuer deadline: Midnight (CET) on January 18, 2024 (time of receipt is decisive) (formal specification according to EU-IR: 20240118; 11:00 p.m. UTC)

#### Shareholder Right – Election proposal pursuant to § 127 AktG

- 1. Object of deadline: Submission of the proposal for election of Supervisory Board members or auditors
- 2. Applicable issuer deadline: Midnight (CET) on January 18, 2024 (time of receipt is decisive) (formal specification according to EU-IR: 20240118; 11:00 p.m. UTC)

#### Shareholder Right – Right to obtain information pursuant to § 131 AktG

- 1. Object of deadline: Right to obtain information at the Annual General Meeting
- Applicable issuer deadline: On February 2, 2024 during the general debate at the Annual General Meeting in accordance with the instructions of the Chair of the Meeting (formal specification according to EU-IR: 20240202)

# Shareholder Right – Objections to resolutions of the Annual General Meeting in accordance with § 245 AktG

- 1. Object of deadline: Submission of objections to resolutions of the Annual General Meeting
- Applicable issuer deadline: On February 2, 2024 from the beginning of the Annual General Meeting until the closure of the Annual General Meeting by the Chair of the Meeting (formal specification according to EU-IR: 20240202)

# Shareholder Right – Request to receive confirmation of whether and how votes have been counted pursuant to § 129 (5) AktG

- 1. Object of deadline: Request to receive confirmation of whether and how votes have been counted pursuant to § 129 (5) AktG
- Applicable issuer deadline: Midnight (CET) on March 2, 2024 (time of receipt is decisive) (formal specification according to EU-IR: 20240302; 11:00 p.m. UTC)

# Summary of the agenda and voting options (Proxy Card):

# Agenda Item 1

Presentation of the adopted financial statements of thyssenkrupp AG and the consolidated financial statements as of September 30, 2023, the combined management report on thyssenkrupp AG and the Group for the 2022/2023 fiscal year, the report by the Supervisory Board and the explanatory report by the Executive Board on the information pursuant to § 289a and § 315a German Commercial Code (HGB)

Agenda Item 2			
Resolution on the use of unappropriated net income	YES	NO	ABSTAIN
Agenda Item 3			
Resolution on the ratification			
of the acts of the members of the Executive Board			
the Executive Board			
Agenda Item 3.1			
Miguel Ángel López Borrego	VEO	No	ADOTAIN
(since June 1, 2023)	YES	NO	ABSTAIN
Agenda Item 3.2			
Oliver Burkhard	YES	NO	ABSTAIN
Agenda Item 3.3			
Dr. Klaus Keysberg	YES	NO	ABSTAIN
Agenda Item 3.4			
Martina Merz	YES	NO	ABSTAIN
(until May 31, 2023)			
Agenda Item 4			
Resolution on the ratification of the acts of the members of			
the Supervisory Board			
Aganda Itam 4.1			
Agenda Item 4.1			
Prof. DrIng. DrIng. E.h. Siegfried Russwurm	YES	NO	ABSTAIN

Agenda Item 4.2			
Jürgen Kerner	YES	NO	ABSTAIN
Agenda Item 4.3			
Birgit A. Behrendt	YES	NO	ABSTAIN
Agenda Item 4.4			
Dr. Patrick Berard (since February 3, 2023)	YES	NO	ABSTAIN
Agenda Item 4.5			
Stefan Erwin Buchner	YES	NO	ABSTAIN
Agenda Item 4.6			
Dr. Wolfgang Colberg	YES	NO	ABSTAIN
Agenda Item 4.7			
Prof. Dr. Dr. h.c. Ursula Gather	YES	NO	ABSTAIN
Agenda Item 4.8			
Angelika Gifford	YES	NO	ABSTAIN
Agenda Item 4.9			
Dr. Bernhard Günther	YES	NO	ABSTAIN
Agenda Item 4.10			
Achim Hass	YES	NO	ABSTAIN
Agenda Item 4.11			
Tanja Jacquemin	YES	NO	ABSTAIN
Agenda Item 4.12			
Daniela Jansen	YES	NO	ABSTAIN
Agenda Item 4.13			
Christian Julius	YES	NO	ABSTAIN

Agenda Item 4.14			
Thorsten Koch	YES	NO	ABSTAIN
Agenda Item 4.15			
Katrin Krawinkel (since January 1, 2023)	YES	NO	ABSTAIN
Agenda Item 4.16			
Dr. Ingo Luge	YES	NO	ABSTAIN
Agenda Item 4.17			
Tekin Nasikkol	YES	NO	ABSTAIN
Agenda Item 4.18			
Dr. Verena Volpert	YES	NO	ABSTAIN
Agenda Item 4.19			
Ulrich Wilsberg (since February 3, 2023)	YES	NO	ABSTAIN
Agenda Item 4.20			
Kirstin Zeidler (since July 7, 2023)	YES	NO	ABSTAIN
Agenda Item 4.21			
Friederike Helfer (until February 3, 2023)	YES	NO	ABSTAIN
Agenda Item 4.22			
Peter Remmler (until February 3, 2023)	YES	NO	ABSTAIN
Agenda Item 4.23			
Dirk Sievers (until June 20, 2023)	YES	NO	ABSTAIN
Agenda Item 4.24			
Isolde Würz (until December 31, 2022)	YES	NO	ABSTAIN

## Agenda Item 5

Resolution on the election of the auditors for the parent-company and consolidated annual financial statements and the auditors' review of interim financial reports

YES NO ABSTAIN

## Agenda Item 6

Resolution on approval of the compensation report

YES NO ABSTAIN

# Agenda Item 7

Resolution on the election of a member to the Supervisory Board

YES NO ABSTAIN

### Agenda Item 8

Resolution on the compensation of the members of the Supervisory Board and related amendment to the Articles of Association

YES NO ABSTAIN

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