

TCFD Reference Table

Task Force on Climate-related Financial Disclosures
Fiscal Year 2022/2023



thyssenkrupp TCFD Reference Table | I FY 2022/2023 2

Our approach to climate change and the TCFD recommendations

The Paris Climate Agreement from 2015 has been an important landmark towards keeping the increase of global average temperature to well below 2°C above pre-industrial levels and pursuing efforts to limit the temperature increase to 1.5°C.

Since many years we systematically drive the energy and climate efficiency of our production and aim at developing efficient solutions to reduce greenhouse gas emissions together with our customers. Our climate action efforts have been externally acknowledged on a regular basis. For the seventh year in a row, thyssenkrupp has been awarded with the CDP A-List in 2022.

In 2019, thyssenkrupp has taken the next step and embarked on an ambitious transformation pathway: we are committed to achieve net zero emissions by 2050 at the latest - far earlier in some businesses and countries - and to reduce Scope 1 and 2 emissions by 30% until 2030 and Scope 3 emissions, with focus on the use phase of our products, by 16% respectively. The Science-Based Targets initiative (SBTi) has closely examined our targets and officially confirmed that they are in line with the Paris Climate Agreement and climate science. Our businesses have developed roadmaps and action plans for meeting these targets.

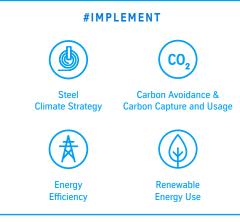
To systemize our efforts in pursuing our climate targets, we have initiated our group wide Climate Action Program for Sustainable Solutions (CAPS). Within its three pillars #IMPLEMENT, #ENABLE and #ENGAGE we bundle our activities to realize synergies most effectively.

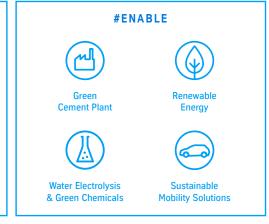
THYSSENKRUPP CLIMATE ACTION PROGRAM FOR SUSTAINABLE SOLUTIONS (CAPS)

Ambition: Climate neutrality of thyssenkrupp by 2050 at the latest

2030: Emissions from production & energy use (30)%

2030: Emissions of our value chain incl. products (16)%





#ENGAGE

Customers Suppliers Politics & Civil society Employees Governments

Recent developments in climate science, policy and disclosure requirements are gaining speed rapidly. For instance, the EU aims raise its 2030 greenhouse gas emission reduction target to at least 55% compared to 1990. In 2021, the German Government approved the Climate Change Act aimed at achieving greenhouse gas neutrality by 2045 and at reducing emissions by 65% of 1990

levels by 2030. In view of the current climate debate and German Climate Change Act, which specifies that Germany should be climate-neutral by 2045, we are planning to become climate-neutral at an earlier date and are already moving towards an even faster reduction in our emissions en route to this.

At thyssenkrupp we are firmly committed to the international targets of the Paris Climate Agreement and their national implementation. Our direct and indirect engagement is consistently in line with our commitment to the Paris Climate Agreement. In doing so we want to make a significant and rapid contribution to decarbonization while at the same time maintaining a high-performance industrial region. Climate protection though is a true challenge for society-at-large and requires common solutions and joint implementation from companies, politics and civil society alike. Our direct and indirect engagement is consistently in line with our commitment to the Paris Climate Agreement.

We recognize that achieving these targets requires bold actions and systemic economic change, and that we, as a company are part of this transformation. It entails risks to be monitored and managed as well as promising technological opportunities. We believe that thyssenkrupp is well prepared to meet these challenges. Therefore, we follow the recommendations of the Task Force on Climaterelated Financial Disclosures (TCFD) and will continuously aim to implement further aspects of the TCFD recommendations in the future.

Category	Description	Recommended disclosures	thyssenkrupp approach	Annual Report 22/23	CDP Reporting	Website
Governance	Disclose the organization's governance around climate related risks and opportunities.	overnance around climate oversight of climate-lated risks and opportunities. The opportunities. Tar as we opportunities opportunities.	The board exercises its oversight of climate-related issues in the Sustainability Committee. The Sustainability Committee meets annually and decides on thyssenkrupp's overall climate strategy, which manifests itself in our Climate Action Program for Sustainable Solutions (CAPS) and accompanying Science-Based Targets (SBTs). The Sustainability Committee monitors the progress towards both, our Indirect Financial Targets as well as climate targets as defined in CAPS and also assesses, monitors and manages climate-related risks and opportunities. To reflect our climate targets, since fiscal year 2021/2022, CO ₂ emissions intensity excluding the steel business and, with reference to the steel business, the volume net CO ₂ -reduced steel has been integrated into the long-term compensation of the executive board and top-level management. This points out the overall responsibility and accountability of the executive board with regard to our climate strategy.	рр. 37-39	C1.1 a, C1.1 b	Sustainability strategy and targets
		b) Describe manage- ment's role in assessing and managing climate- related risks and opportunities.	Two institutions are at the core of thyssenkrupp sustainability efforts – the Sustainability Committee and the Sustainability Council. At thyssenkrupp climate change is a top priority and a strategic element of our transformation to a high-performing group. The Chairman of the Executive Board bears responsibility for sustainability. The Sustainability Committee is composed of the Executive Board of the group, the CEOs of the segments, the Heads of the Corporate Centers and experts and is prepared by the department of Technology, Innovation & Sustainability. The Sustainability Committee lies at the core of thyssenkrupp's organizational structure and brings together all major decision makers of the group. The Sustainability Council, consisting of representatives of the segments, the service lines and group functions, implement key processes and coordinates data collection processes as well as initiatives in the frame of thyssenkrupp's sustainability strategy.	pp. 37-39	C1.2, C1.2a	☑ Sustainability strategy and targets
Strategy	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Climate-related risks According to TCFD, climate-related risks can be classified into two major categories each including several risk types: risks related to the transition to a lower-carbon economy and risks related to the physical impacts of climate change. Transitional risks: Example for risk type 'current and emerging regulation': thyssenkrupp's segment Steel Europe is Germany's largest flat steel manufacturer and its activities are subject to the Greenhouse Gas Emissions Trading Act and thus to the EU Emissions Trading Scheme (EU ETS), which is related to transitional risks. Major changes in the EU ETS directive could impose a risk with the potential to have a substantive financial or strategic impact on our business with regard to higher costs from certificates for thyssenkrupp's steel production in Germany and other European production sites also. More than 90% of our overall scope 1 emissions are covered by the EU ETS. As such, the costs for EU ETS certificates already increase the operating costs per ton of steel or for other products in comparison to other regions of the world and thus could lead to increasing competitive disadvantage. Decreasing the overall number of emission allowances could also lead to prices for allowances varying significantly over the period, which implies uncertainty concerning the actual impact on our business. Steel Europe has steadily and significantly reduced emissions in steel production in recent years, bringing processes close to their theoretical optimum. As a next step, we are committed to produce our steel climate-neutrally by 2045 and in a first step to reduce our Scope 1 and 2 emissions by 30% until 2030. This means that fundamental technological changes will be necessary to achieve our targets. For this we are pursuing an open approach and focusing on two routes: the avoidance of CO ₂ through the use of hydrogen ("Carbon Direct Avoidance", CDA) and the use of CO ₂ produced in steelmaking ("Carbon Capture and Usage", CCU). Physical risks are considered in ou	pp. 134-161	C2.1, C2.1a, C2.3, C2.3a, C2.4, C2.4a	 ☑ Climate strategy and targets ☑ thyssenkrupp Steel climate strategy ☑ Risk Report ☑ 6 breakthrough technologies for our climate ☑ The Ruhr region – A new Hydrogen Valley ☑ Green Hydrogen solutions ☑ Chlor-alkali solutions for sustainability ☑ Green chemicals – solutions for sustainability ☑ Green ammonia and its contribution to the energy transition ☑ Green supply chains: Saving CO2 with digitization

thyssenkrupp TCFD Reference Table | FY 2022/2023

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Strategy	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Climate-related opportunities We expect that our customers demand for more greenhouse gas efficient products will constantly grow. Being able to accommodate this demand with solutions tailored to the requirements of our customers e.g. to meet their specific emission reduction targets, implies substantive climate-related business opportunities: opening up new markets and portfolio segments as well as growth in existing markets for green technologies. Therefore, we strive to develop and implement climate-friendly solutions for our most greenhouse gas intensive customer sectors especially cement, steel and automotive. For instance, in the steel and cement sector, the application potential for our innovative solutions for Carbon Capture and Usage, such as Carbon2Chem and Oxyfuel, is significant. They enable our customers to reduce emissions by capturing CO ₂ from CO ₂ -intensive processes and using it for the production of base chemicals, thereby replacing fossil feedstock. Furthermore, our growing water electrolysis business and our green solutions contribute to the required transformation towards an economy powered to a high extent by renewable energy carriers like green hydrogen, methanol and ammonia and thus offer significant business opportunities for all our segments. In particular our new Decarbon Technologies segment was established to position thyssenkrupp clearly as a technology leader for the energy transition. **Case Study Green hydrogen** Green hydrogen** green hydrogen produced by water electrolysis is seen as one of the key elements in the global transformation towards zero emission in many industrial sectors (Energy, Steel, Chemical, Mobility, Housing etc.) As a result, demand is rising for industrial electrolysis plants that can produce green hydrogen cost-efficiently. Based on our robust and efficient chlor-alkali technologies we have developed our advanced alkaline water electrolysis technology. Thyssenkrupp nucera has significantly expanded its manufacturing capacities for such electrolysis p	pp. 134-161	C2.1, C2.1a, C2.3, C2.3a, C2.4, C2.4a	 Slewing bearings – in the service of wind energy Bye-bye single-use plastic! The quiet revolution in cement production
		b) Describe the impact of climate related risks and opportunities on the organization's businesses, strategy, and financial planning.	Climate-related risks and opportunities influence thyssenkrupp's strategy and the development of own production processes as well as of products and solutions for our customers: thyssenkrupp addresses risks relating to emerging greenhouse gas emissions regulation as well as opportunities relating to the increasing demand for climate-friendly products with its ambitious climate strategy. As an initial target, thyssenkrupp is aiming to reduce emissions from its own production and processes and from the purchase of energy by 30% versus the base year 2018 by 2030. For our steel operations, thyssenkrupp has announced a detailed timeline including significant financial investment for the required fundamental technological changes for the production of climate-neutral steel by the use of hydrogen. Many of thyssenkrupp's customers are active in carbon intensive industries and demand innovative and low carbon technologies. Hence thyssenkrupp's businesses are influenced in aspects of its strategy, supply chain, its investment behavior in R&D and furthermore in its overarching operations. thyssenkrupp's financial planning considers climate-related risks & opportunities on different levels. For instance, energy efficiency is part of our company's financial performance improvement program. Individual energy efficiency measures are planned bottom up at our group companies and documented in the same way as financial savings. This shows that efficiency measures can also be considered from climate protection as well as a cost perspective.	pp. 120-133 pp. 134-161	C2.3a, C2.4a, C3.3, C3.4	Please see under Strategy a)

thyssenkrupp TCFD Reference Table | I | FY 2022/2023

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Strategy	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	b) Describe the impact of climate related risks and opportu- nities on the organization's businesses, strategy, and financial planning.	In accordance with Article 8 (1) of the EU Taxonomy, as part of its Non-Financial Statement, which is integrated into its Management Report, thyssenkrupp provides information on how and to what extent its activities qualify as environmentally sustainable based on the classification system of the EU Taxonomy. For fiscal year 2022/2023, this reporting relates to the environmental objectives "climate change mitigation" and "climate change adaptation." For the first time, the proportion of taxonomy-aligned turnover, capital expenditure and operating expenditure besides taxonomy-eligible figures is reported.	pp. 120-133 pp. 134-161	C2.3a, C2.4a, C3.3, C3.4	Please see under Strategy a)
		c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	thyssenkrupp is committed to the goals of the Paris agreement and aims to become climate-neutral by 2050 at the latest and far earlier in some businesses and countries. The service of the Paris agreement and aims to become climate-neutral by 2050 at the latest and far earlier in some businesses and countries. To achieve this, the company has set two binding medium-term targets which have both been validated by the SBTi: Compared with the base year 2018, emissions from production and sourced energy (Scope 1 and 2 greenhouse gas emissions) are to be cut by 30% by 2030. This target is in line with an emission reduction pathway of "well below two degree Celsius". In addition, emissions from the use of products by customers (Scope 3 greenhouse gas emissions) are to be reduced by 16% compared with the base year 2017. Both targets are considered ambitious by the SBTi, especially so as the company operates within hard-to-abate sectors. Our businesses have developed roadmaps and action plans for meeting these targets. In view of the current climate debate and German Climate Change Act, which specifies that Germany should be climate-neutral by 2045, we are planning to become climate-neutral at an earlier date and are already moving towards an even faster reduction in our emissions en route to this. thyssenkrupp is experienced in conducting scenario analysis to inform its strategy. Scenario analysis covers at least 90-95% of company's overall emissions from our operations. As the major fraction of emissions is related to our steel production activities, major and most impactful levers of our transition plan focus on green transformation of our steel production. Our climate related scenarios as well as self-created customized scenarios covering policy scenarios, technology scenarios and industry roadmaps for net-zero pathways in our key sectors. In all pathways and scenarios the year 2030 is of particular interest as our validated science based targets relates to it. Our scenario analysis has verified our green transformat	pp. 97-103	C3.2, C3.2a, C3.2.b	Please see under Strategy a)
Risk Management	Disclose how the organization identifies, assesses, and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate- related risks.	Our risk management encompasses measures for a systematic and transparent management approach. With its integral link to planning and reporting processes in controlling and risk management goes far beyond the early identification of risks required by law. thyssenkrupp defines risks as events or developments that reduce our ability to achieve the group's forecasts and targets. Efficient, forward-looking risk management also serves the interests of capital providers and other stakeholders. The value chain stages covered in this process are direct operations, upstream and downstream. The determination which risks but also which strategic opportunities could have a substantive financial or strategic impact consists of the following steps: Identification: At company level, risks can be identified based on commonly defined risk scenarios and within the regularly conducted risk inventory, which is done via the group wide risk management system. Group companies have dedicated risk managers responsible for assessing, tracking and reporting risks. They are supported by various processes and guidelines. A risk catalogue defines the scope of risks including environmental and climate risks related to environmental licenses, regulations, natural disasters and others.	pp. 134-161	C2.1, C2.2, C2.2a	☑ Risk Report

thyssenkrupp TCFD Reference Table | FY 2022/2023

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Risk Management	Disclose how the organization identifies, assesses, and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks.	Assessment: The size and scope of risks are assessed in risk classes, which are based on the probability of occurrence and the impact of the total net damage in the planning period. Climate-related risks are assessed following the same approach as all other risks. The process to determine the significance of climate-related risks is subject to the permanent exchange of the risks officers and risk managers with internal and external experts. The reporting of identified and assessed risks is subject to the Risk and Internal Control Committee, the Executive Board and the Supervisory Board Audit Committee on a quarterly basis. Regarding opportunities, the segments describe bands for their earnings and liquidity targets related to the following fiscal year. For the inclusion of strategic aspects such as relevant market and technology trends – which in some cases remain relevant far beyond the forecast period – management conducts a detailed evaluation and assessment also of opportunities. In the subsequent monthly reports, the segments update these opportunities with corresponding earnings and liquidity projections.	pp. 134-161	C2.1, C2.2, C2.2a	☑ Risk Report
		b) Describe the organization's processes for managing climate-related risks.	The Risk and Internal Control Committee as well as the Audit Committee decide on counteractive measures and required provision for the risk. Strategic opportunities from climate change, such as the development of innovative materials or completely new business models, are dealt within the regular strategic exchange between the businesses and the Executive Board and also in the Sustainability Committee.	pp. 97-99 pp. 134-161	C2.1, C2.2	☑ Risk Report
		c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	Climate-related risks are considered in thyssenkrupp's planning and reporting processes in risk management and also includes negative impacts on non-financial aspects such as the environment and climate, for details please see a).		C2.1, C2.2	E Risk Report
Metrics and Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	a) Disclose the metrics used by the organization to assess climate related risks and opportunities in line with its strategy and risk management process.	Different metrics are employed to assess climate-related risks and opportunities within thyssenkrupp group on an overarching corporate level and on different levels in our businesses. Exemplary metrics are related to our Group's Indirect Financial Targets as well as to further KPIs related to the topic of climate, energy and environment: - Annual energy efficiency gains (in GWh) - Sites certified in accordance with ISO 50001 (in % of total energy consumption) - Sites certified in accordance with ISO 14001 (in % of total workforce) - Adjusted R&D intensity (in %) - Total net energy consumption (in TWh) - Emission intensity excluding the steel business (by 1 t CO₂ per mn € sales) - Volume of net CO₂-reduced steel production (in tons) - Taxonomy-eligible and taxonomy-aligned proportion of economic activities (in mn € sales, capital expenditure and operation expenditure) To reflect our climate targets, since fiscal year 2021/2022, emissions intensity excluding the steel business and, with reference to the steel business, the volume net CO₂-reduced-steel produced has been integrated into the long-term compensation of the executive board and top-level management.	pp. 37-39 pp. 97-99 pp. 313-318		 Sustainability Strategy and targets Environmental and Energy Management

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Metrics and Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	FY 2022/2023: Scope 1: 22.95 Mio. t CO2e Scope 2: 0.95 Mio. t CO2e Scope 3 (fuel and energy related activities that are not included in Scope 1 or 2): 4.01 Mio. t CO2e For details on our Total Carbon Footprint including Scope 3 categories, please see CDP response for a detailed breakdown. For details on related risks please see a) in category Risk Management.	pp. 97-99	C6.1, C6.3, C6.5	Environmental and Energy Management
		c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	thyssenkrupp is taking the next step in the further development of the climate strategy and setting ambitious goals: Our long-term target is to be climate-neutral by 2050 at the latest and far earlier in some businesses and countries. As an important milestone towards climate neutrality, thyssenkrupp has also defined ambitious midterm goals up to 2030: by then thyssenkrupp wants to reduce the total of our direct emissions (Scope 1) and emissions from energy procurement (Scope 2) by 30% compared to 2018. Indirect emissions in the value chain (Scope 3) – mostly associated with our supply chain and the use of thyssenkrupp products by our customers – should decrease by at least 16%. In view of the current debate and the German Climate Change Act we are currently reviewing whether we can become climate-neutral at an earlier date. The implementation of the climate goals is carried out through the group program CAPS (Climate Action Program for Sustainable Solutions), in which the clusters #IMPLEMENT, #ENABLE and #ENGAGE bundle activities and create synergies. All our businesses have developed roadmaps and action plans for meeting these targets. Our climate targets have been integrated into long-term compensation since fiscal year 2021/2022, for details please see a).	pp. 37-39 pp. 97-99	C4.1, C4.1a, C4.2, C4.2c	☐ Climate strategy and targets

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