

## Leadership team with vast automotive and operational experience



Dr.-Ing. Karsten Kroos CEO | Since 2019



Andreas Ruks CFO | Since 2023



Kerstin Ney CHRO | Since 2019

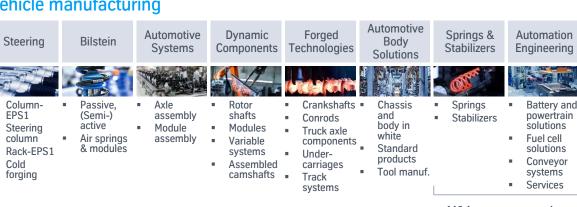


Frank Altag C00 | Since 2019

# >90 year of combined industry experience

### AT with international setup and diverse product portfolio to serve customer segments

# High-tech components and systems as well as automation solutions for vehicle manufacturing

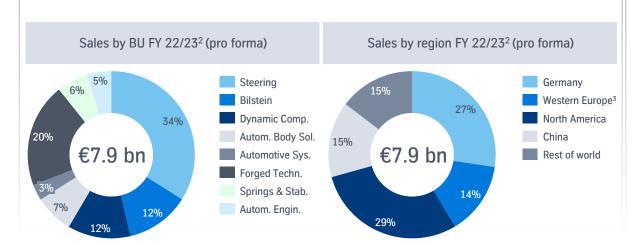


M&A process ongoing

# AT is a major supplier and engineering partner to the international automotive industry – selected examples

	Passenge	Trucks/ Off-highway	Construction/ Mining		
BMW     Jaguar Land     Rover     Mercedes-Benz     Porceba	Volume OEMs Ford GM Hyundai Mazda Stellantis Toyota	NEW EV OEMs  Nio Polestar Tesla	Chinese OEMs  BAIC FAW Geely GWM SAIC BYD	<ul> <li>Caterpillar</li> <li>Cummins</li> <li>DAF Paccar</li> <li>Daimler Truck</li> <li>Iveco</li> <li>John Deere</li> <li>MAN</li> <li>Navistar</li> <li>Scania</li> </ul>	<ul> <li>Bobcat</li> <li>CNH Group</li> <li>JCB</li> <li>John Deere</li> <li>Liebherr</li> <li>Sandvik</li> <li>Tigercat</li> <li>Vermeer</li> <li>Volvo</li> </ul>
	<ul><li>Volkswagen</li><li>Volvo</li><li>Renault-Nissan-</li></ul>			<ul> <li>Volvo Truck</li> </ul>	<ul> <li>Wacker Neuson</li> </ul>

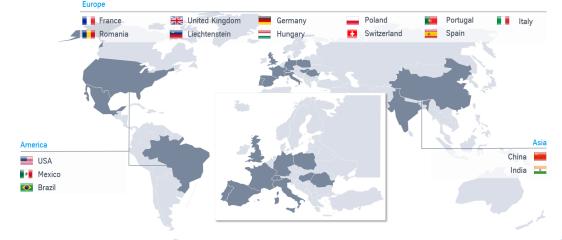
#### Diverse product portfolio with international relevance



1. Electric Power Steering (EPS) 2. Total external sales 3. incl Liechtenstein

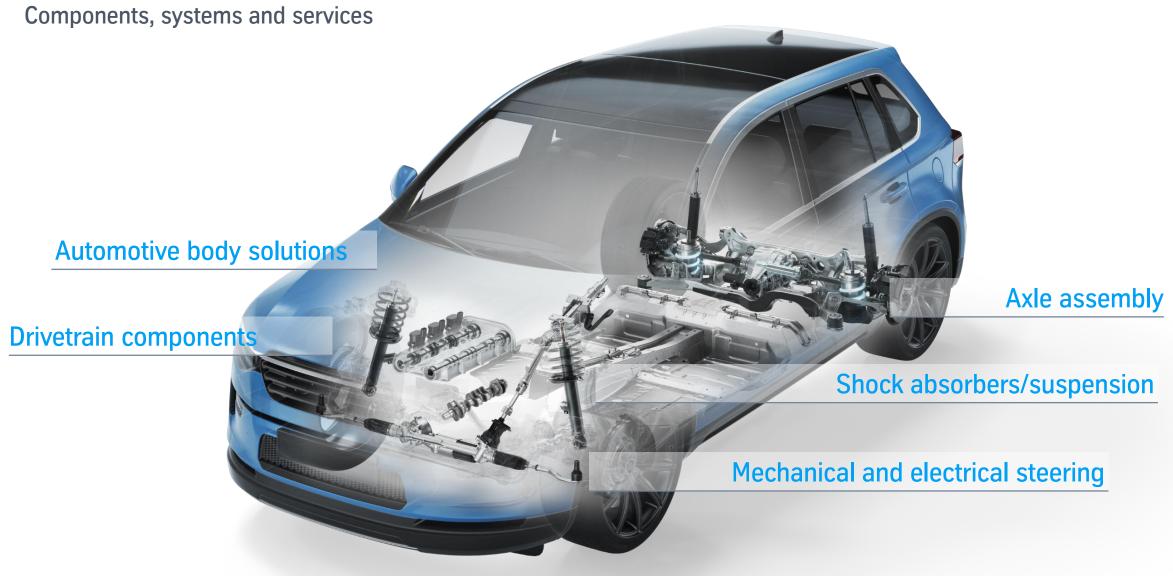
# AT has positioned itself internationally close to its customers in growing markets to partake in even the largest global platforms

Mitsubishi





AT portfolio<sup>1</sup> with >70% of sales independent from ICE development







### Leading market positions established – future technology trends offering further growth potential

		BILBIEN	WHEN WE			
	Steering	Bilstein	Automotive Systems	Dynamic Components	Forged Technologies	Automotive Body Solutions
Long term sales development	E-mobility, autonomous driving	E-mobility, autonomous driving	Services	Efficient drives/engines	UC <sup>3</sup> and chassis growth compensates ICE decline	Lightweight solutions
Current market positioning	Holistic steering system provider with strong software & E/E <sup>1</sup> competence	Focus on active and semi-active damping systems levering a strong brand	Portfolio complementation for selected key OEMs	Leverage strong ICE position for transformation and parallel diversification	Steel forging company supplying OEMs in automotive, construction and mining	Integrated provider and engineering partner with serial business capabilities
Competitive position	No. 1 steering column No. 4 total steering market	No. 1 semi-active shock absorbers		No. 1 assembled camshafts and sliding cam systems	No. 1 steel forging company	No. 4 plant engineering <sup>2</sup>

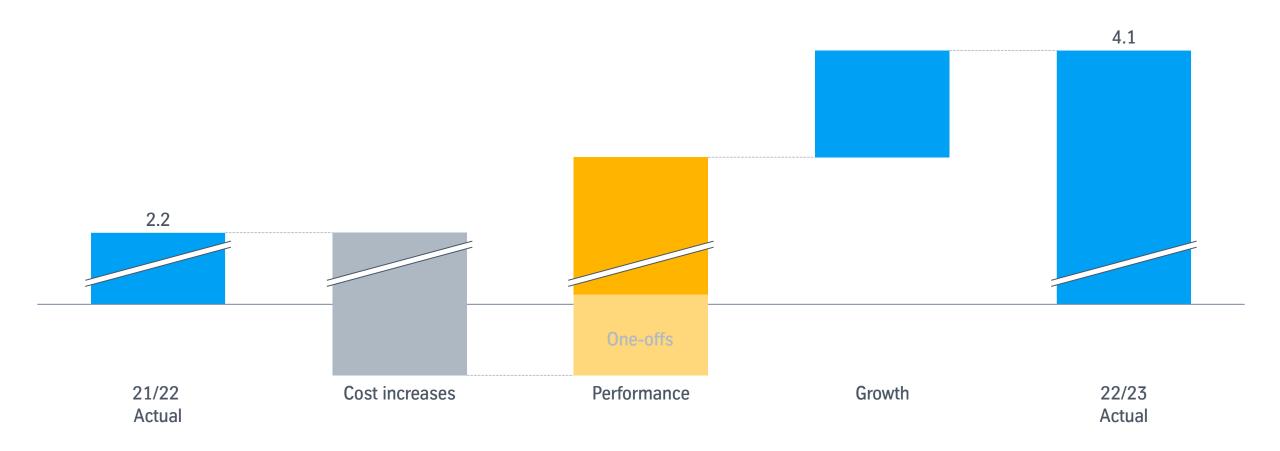
<sup>1.</sup> Electric/Electronic 2. Related to BU SY assessment and competitive data 3. Undercarriages







# Recap 22/23: Managing of macroeconomic headwinds by driving performance and growth EBIT adj. margin %





#### AT: Well positioned in turbulent markets

#### **External factors**

- Europe and North American automotive markets to remain below previous peaks; Europe with stagnating outlook
- Rising importance of Chinese OEMs in global markets, esp. Europe
- Accelerated BEV adoption across all core markets
- Unsettled economic outlook and reduced consumer confidence
- Rising wage and energy costs
- Growing requirements for ESG along whole supply chain

#### Management actions

- Optimize factory utilization across AT businesses
- >70%¹ of AT offerings are engine (ICE or E-mob) independent
- Increased best cost country share for both personnel and material setup to improve competitiveness and resilience
- Ability to further enforce sales and procurement measures to manage cost increases and supply challenges (e.g. material, logistics, energy, personnel)
- APEX performance program to reinforce initiatives and support mid-term targets







### FY 22/23: Still challenging market conditions – outlook cautiously positive

Financial KPIs	® Financials		<b>å</b> Ou	tlook	Mid town town town (co.d. CD AE)	
	FY 22/23 as reported	FY 22/23 new setup <sup>1</sup>	FYE 23/24 <sup>2</sup> new setup <sup>1</sup>	Comment	Mid-term target (excl. SP, AE)	
Sales	€5.5 bn	€7.9 bn		Increasing business by ramp-up of new projects, stable market conditions	>€7.5 bn sales	
EBIT adj.	€223 mn	€266 mn		Improved measures to manage increased	7 00% EDIT adi margin	
EBIT adj. margin	4.1%	3.4%		material, transport, energy and personnel costs	7-8% EBIT adj. margin	
BCF	€202 mn	€159 mn		Further improvement of BCF	CCR min. 0.5	

<sup>1.</sup> Including FT, SP, AE pro forma 2. In relation to FY 22/23



# rowth

# AT with new setup: Strong focus on performance to continue – "CMD-Margin" in sight

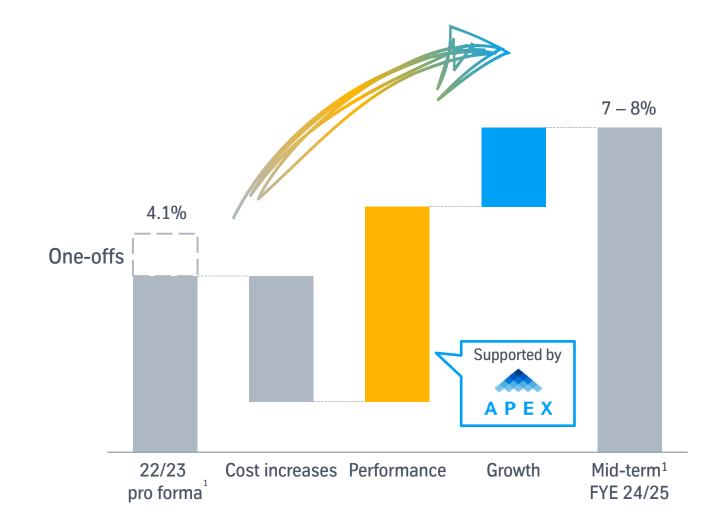
EBIT adj. margin %

#### Attractive product portfolio

- Good order book
- Broad customer base
- Promising innovations

# Profitable ramp-up of new projects

- Operational excellence
- Pass through price increase
- Claim Management







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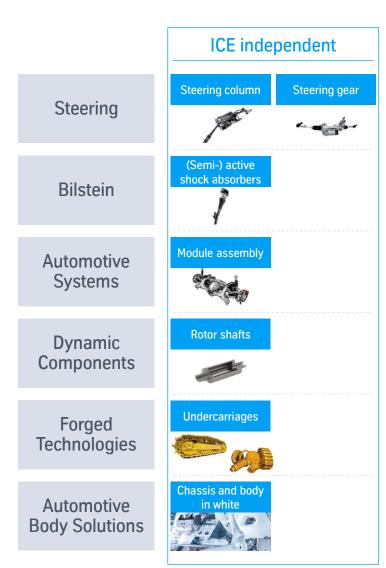
# Automotive Technology – value creation based on passion for innovation and financial performance Investment highlights

- Mission critical components & systems
- Growth of core business and taking advantage of current market developments
- Sound order book & strong customer base
- Global footprint with customer proximity
- Performance improvement across all businesses
- Digitized products, processes & business models

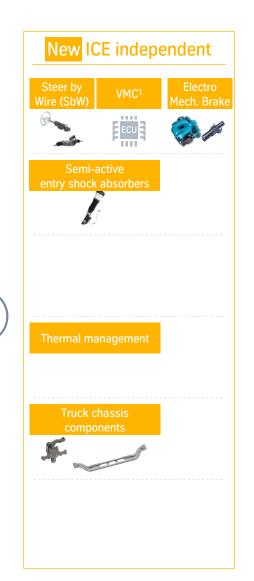


## (1)

### Mission critical components with huge growth potential









- Majority of AT business is independent of ICE
- New products support growth and foster diversification
- AT as chassis system provider to major OEMs





### We continue to grow in our core businesses and drive the automotive industry transformation



#### Recap: Business portfolio AT



#### Strong growth planned for core businesses with further diversification impulse driven by E-mobility

#### Status quo

Market leader in steering column and leading position in total steering market

Early involvement as partner for international established and new OEMs

Significant E/E competence driven by hub in **Budapest** 

By far market leader for assembled camshafts Very strong order intake of >€4 bn lifetime sales in last 3 years

Takeover of competitor business and in-house production of OEMs

Ongoing discussions with major OEMs regarding end of life supply

#### Way forward

Continuous growth with existing and new customers in core business

Potential for external growth and technological positioning through partnership options

Further expansion of product portfolio through SbW<sup>1</sup> applications

Continuous growth of existing rotor shaft business

Rotor shafts with increasing value and new functionality (e.g. increased complexity due to cooling necessity)

Further expansion through diversification in Emobility (e.g. AC compressor)

Largest steel forging company in the world

Diverse customer portfolio supplying to leading OEMs in automotive, construction and mining

Product portfolio transformation based on strong market position

Decline with ICE components compensated by growth with chassis products and in the undercarriage (Berco) business

BU Forged Technologies

**BU Steering** 

BU Dynamic Components





Drivetrain compor

### 3 Solid market positions with established OEMs and new players Exemplary

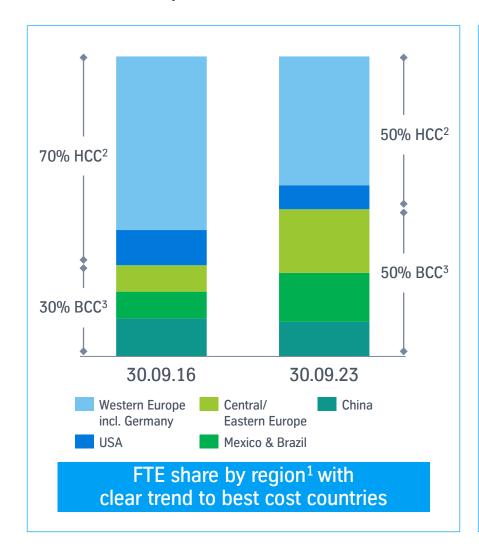
	Passenge	Trucks/ Off-Highway	Construction/ Mining		
Established premium	Volume OEMs	NEW EV OEMs	NEW and Chinese OEMs	<ul><li>Caterpillar</li><li>Cummins</li></ul>	<ul><li>Bobcat</li><li>CNH Group</li></ul>
<ul> <li>Audi</li> <li>BMW</li> <li>Jaguar Land Rover</li> <li>Mercedes-Benz</li> <li>Porsche</li> </ul>	<ul> <li>Ford</li> <li>GM</li> <li>Hyundai</li> <li>Mazda</li> <li>Stellantis</li> <li>Toyota</li> <li>Volkswagen</li> <li>Volvo</li> <li>Renault-Nissan-</li> </ul>	<ul><li>Nio</li><li>Polestar</li><li>Tesla</li></ul>	<ul> <li>BAIC</li> <li>BYD</li> <li>FAW</li> <li>Geely</li> <li>GWM</li> <li>SAIC</li> </ul>	<ul> <li>DAF Paccar</li> <li>Daimler Truck</li> <li>Iveco</li> <li>John Deere</li> <li>MAN</li> <li>Navistar</li> <li>Scania</li> <li>Volvo Truck</li> </ul>	<ul> <li>JCB</li> <li>John Deere</li> <li>Liebherr</li> <li>Sandvik</li> <li>Tigercat</li> <li>Vermeer</li> <li>Volvo</li> <li>Wacker Neuson</li> </ul>



#### 4

### Global setup with focus on customer proximity and best cost locations

#### Bottom line improvements









#### Performance improvements across all businesses supporting mid-term targets

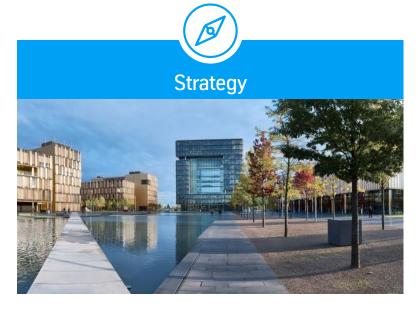
Excerpt



- Improve structural cost base
- Increase plant performance
- Review supply chain setup



- Implementation of sales measures across all BUs
- Procurement: reduction of material cost and foster local sourcing
- Further improve change and claim management
- Review order and product portfolio



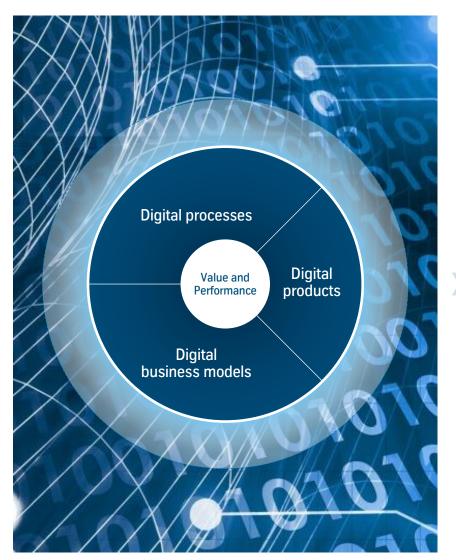
- Drive innovations and leverage market trends
- Assess portfolio
- Improve allocation of funds
- Drive sustainability
- Review/adjust operating model

Initiatives driven via APEX performance program



### Digitalization as fundamental driver of future competitiveness





**Digital** products

Innovation Competitiveness



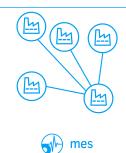
- EPS<sup>1</sup> systems
- Vehicle Motion Control



**Enrichment of** current products, higher sales and content per vehicle

**Digital** processes

Efficiency Quality



- MES/MOM<sup>2</sup> globally linked production
- Traceability of products and production data
- >70 automation projects



Reduction of COGS and online visibility for immediate response & improvement

**Digital** business models

New services



• ST E/E<sup>3</sup> competence



Access to new customers and markets

1. Electric power steering 2. Manufacturing Execution System, Manufacturing Operations Management 3. Electric/Electronic



### Automotive industry with highest aspirations regarding sustainability

#### Front runner

Automotive industry with strong political guidance towards sustainable solutions

### **Clear targets**

All OEMs and big tier 1 suppliers with sustainability roadmaps defined and communicated

#### Awarding relevance

Sustainability already established as criterion for awarding future business





1. Scope 1 and 2: Own emissions; scope 3: Emissions incl. supply chain



# Automotive Technology – committed to realize sustainable shareholder value Conclusions



>70%¹ of AT business already based on non ICE related future oriented technology



Current and expected market challenges actively managed



Growth with existing and new products



Structural topics addressed to reach benchmark performance levels



Mid-term target<sup>1</sup> margin level of 7-8% and CCR of min. 0.5





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